BRAC 2005 law established 12 Joint Bases from 26 installations. Key Concepts:

- Relocate *installation management functions* from one base to another; establish *DoD-wide standards for delivery* and *common definitions* of services
- Establish a *Joint Management Oversight Structure (JMOS)* to provide *compliance, dispute resolution, and resource* allocation
- Define *Supporting,* and *Supported* Service on each Joint Base; formalize roles in a *JB Memorandum of Agreement,* signed by the affected Service Vice Chiefs for each Joint Base

### PHASE I

<table>
<thead>
<tr>
<th>JB</th>
<th>Military Personnel</th>
<th>Civilian Workforce</th>
<th>Total Acreage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrews-NAF Wash.</td>
<td>10,385</td>
<td>1,337</td>
<td>6,853</td>
</tr>
<tr>
<td>Little Creek-Story</td>
<td>12,264</td>
<td>3,729</td>
<td>3,847</td>
</tr>
<tr>
<td>Myer-Henderson Hall</td>
<td>10,034</td>
<td>1,624</td>
<td>375</td>
</tr>
<tr>
<td>McGuire-Dix-Lakehurst</td>
<td>4,866</td>
<td>4,508</td>
<td>42,000</td>
</tr>
<tr>
<td>JR Marianas</td>
<td>7,400</td>
<td>12,300</td>
<td>36,494</td>
</tr>
</tbody>
</table>

### PHASE II

<table>
<thead>
<tr>
<th>JB</th>
<th>Military Personnel</th>
<th>Civilian Workforce</th>
<th>Total Acreage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lewis-McChord</td>
<td>42,155</td>
<td>16,739</td>
<td>414,000</td>
</tr>
<tr>
<td>Anacostia-Bolling</td>
<td>310</td>
<td>1,113</td>
<td>655</td>
</tr>
<tr>
<td>Charleston</td>
<td>8,257</td>
<td>3,998</td>
<td>23,777</td>
</tr>
<tr>
<td>Pearl Harbor-Hickam</td>
<td><strong>38,000</strong></td>
<td>4,152</td>
<td>27,694</td>
</tr>
<tr>
<td>Elmendorf-Richardson</td>
<td>15,288</td>
<td>2,962</td>
<td><strong>84,530</strong></td>
</tr>
<tr>
<td>Langley-Eustis</td>
<td>18,000</td>
<td>6,000</td>
<td>14,000</td>
</tr>
<tr>
<td>San Antonio</td>
<td>52,639</td>
<td>27,859</td>
<td>55,713</td>
</tr>
</tbody>
</table>
What makes JBLM the nation’s greatest PPP*?

- **Strategic Geographical Location**
  - Only PPP on West Coast
  - Only PPP with Pacific Emphasis

**Ground and Sea Transport Assets**
- Only PPP with Pacific Emphasis
- Extensive rail network linking JBLM to air and sea ports
- Interstate highway system integrated with the JBLM footprint
- 75 Seaports in total, 11 Deep-draft ports capable of international shipping

**Strategic Air Assets**
- McChord Field itself is ranked 25 of 154 AB's for its airlift capability
- Grey Army Airfield on JBLM-Main: Special Air Operations and medium aircraft capability
- Boeing Field and SEATAC International Airport close by

**Training Assets**
- Amphibious Operations Training at Solo Point
- 64,000 acres of training land on JBLM
- 32 training areas and 65 smalls arms ranges
- Brigade and Division-sized maneuver space
- 20 Training Areas, 26 Ranges, and over 327,000 acres of training space at YTC alone

JBLM has the ability to house, feed, train, mobilize, and rapidly deploy units

*Source: Department of the Army Analysis And Recommendations, BRAC 2005 Volume III
**JBLM OVERVIEW**

**Land Acreage:**
413,714 acres

**Roads:**
Paved – 297 Miles
Unpaved – 1916 Miles

**Railroads:**
31 Miles of rail

**Family Housing Units:**
Total – 5,000
Built since 2005 – 1,056
Planned – 637

**Barracks:**
Perm Party - 12,797 spaces
(approx 7,355 meet the standard)
WTU - 408
Training Barracks – 6,234

**Env. Clean-up Remaining:**
Active Sites – 21
Pending Sites - 6
Formerly Used DoD Sites – 0

**Water Treatment Facilities:**
Potable Water: 3.3 Million gal/day
Wastewater Treatment: 4 Million gal/day

**Airfield:**
Runway: 2 C-17 capable runways
Helipads: 5

**Buildings:**
Sq Footage (without housing) – 26,216,845
Sq Footage (housing) – 6,910,267

**Size:**
JBLM ~ 90,283 Acres
YTC ~ 323,431 Acres

**Planned MILCON:**
FY99-2015 $2.74B invested in JBLM
FY12 Completion: 35,828 Sq Footage
FY13 Completion: 754,325 Sq Footage
FY14-19 Completion: 1,272,704 Sq Footage

**Utilities:**
Water Lines – 1,926,314 LF
Sanitary Lines – 1,596,192 LF
Gas Lines – 117,283 LF
Electrical Lines – 2,170,064 LF
Trash – 17 to 19,000 tons annually

* Population:
WA State: 6,664,195
Seattle-Tacoma-Olympia: 4,158,293
* Source: US Census Bureau 2009 estimated data
JBLM POPULATION OVERVIEW

Employee Population

- Lewis Main & North: 46,136
- McChord Field: 7,041
- Yakima, WA: 4,338
- Umatilla Army Depot, OR: 982

Total Population Serviced

- Local Retirees: 32,064
- Family Members: 47,303
- Military: 40,976
- Civilians: 17,521

Total: 137,864

Total population including retirees in WA, OR, ID, MT: 270,443

Population Growth 2000-2009

1. JBLM: 30K
2. Pierce County: 113K
3. Thurston County: 42K
4. WA State: 830K

LAST UPDATED: As of 5 MAR 2015 – JBLM PAIO
### Military Units on Joint Base Lewis-McChord

#### Army
- I Corps
- Senior Service Component Commander
  - 7 ID
  - 593 ESC
  - WRMC
  - 2-2 SBCT
  - 3-2 SBCT
  - 17 Fires
  - 42 MP
  - 8 ROTC
  - 1 SFG(A)
  - 201 BFSB
  - 16 CAB
  - 555 ENG
  - 62 Med
  - 6 MP Grp (CID)
  - 2-75 RGR
  - MAMC
  - DENTAC
  - WTB
  - PCHR-W
  - 404 AFSB
  - 4-160 SOAR
  - 189 IN
  - 191 IN
  - 3 Ord
  - 110 Chem
  - 5-5 ADA
  - 51 Sig BN
  - 84 CA

#### Joint Base
- Joint Base Commander
- 1 ASOG
- 627 ABG
- DOL
- DPTMS
- DMR
- 1 WS
- 5 ASOS
- 22 STS
- 361 RCS

#### Air Force
- 62 AW
- Senior Service Component Commander
  - 446 AW
  - WADS
  - 62 OG
  - 62 MXG
  - 627 ABG
  - 446 OG
  - 446 MXG
  - 1 ASOG
  - 62 MDS
  - 446 AMS
  - 446 ASTS
  - 446 MSG
  - 1 WS
  - 5 ASOS
  - 22 STS
  - 361 RCS

#### ACOM/MAJCOM/DRU Representation

<table>
<thead>
<tr>
<th>ACOM/MAJCOM/DRU Representation</th>
<th>FORSCOM</th>
<th>TRADOC</th>
<th>AMC (AF)</th>
<th>AMC (Army)</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARSOC</td>
<td>IMCOM</td>
<td>PACAF</td>
<td>PACOM</td>
<td>PACOM</td>
</tr>
<tr>
<td>AFSOC</td>
<td>DLA</td>
<td>NETCOM</td>
<td>MEDCOM</td>
<td>MEDCOM</td>
</tr>
<tr>
<td>MICC</td>
<td>CHRA</td>
<td>DoD</td>
<td>INSOM</td>
<td>INSOM</td>
</tr>
</tbody>
</table>

#### Other Residents
- 104 DIV
- 66 TAC
- 301 MEB
- ACC JRCF
- 262 NWS
- 116 WF
- MobConBn-18 (USN)
- 4 LandSpt Bn (USMC)
JB provides installation support (JB is Supporting)

Embedded Airmen are under Operational Direction of JBC (All Amn in 627 ABG remain OPCON/ADCON to ABG)

JBLM provides world-class installation support to the Operational units
CONSOLIDATION DRIVES REGIONAL ECONOMIC IMPACT

Military & Civilian Payroll $5,799,394,000*

Contracts & Grants $285,929,000**

Total Annual JBLM Economic Impact $6,085,323,000

~1.8% of Washington State GDP***

* 2010 Census Consolidated Federal Funds Report
** Est., FY09 Fort Lewis & McChord AFB Department of Defense Financial data
*** Comparison of economic impact w/ Dept of Commerce 2010 State GDP data
INVESTMENT IN JBLM

Military Construction (MILCON)

- $2.74B investment in construction since 1999

Lewis North Sports Complex

- Projected completion date is August 2015.
- Four (4) championship softball fields, two (2) multi-purpose (flag football, soccer and rugby) fields, and two (2) basketball courts.
- All fields will have synthetic (DomTurf) grass, "Masco" field lighting and electronic scoreboards.
- The fields will have a concession stand, restroom facilities and a maintenance building.

Sustainment, Restoration, Modernization (SRM)

- $959M investment in infrastructure since 2005

Joint Base Connector Rd

- Official Ribbon Cutting Ceremony 4 May 2015

The physical link that joins McChord Field to Lewis Main
JBLM LOCAL INFRASTRUCTURE

- 90,000 acres
- 5,000 Family Housing Units
- 7 Fitness Centers
- 12K Barracks spaces
- 2 Libraries
- 10 Child Development Centers
- 2 Temporary Lodgings
- 6 Elementary Schools
- 11 Dining Facilities
- 9 Chapels
- 2 Airfields

(Above) New Town Center townhomes on Lewis-Main near Commissary.
(Below) a new $12M Air Force operations facility on Lewis-Main.
JBLM TRANSPORTATION SOLUTIONS

JBLM Transportation Problem Solving

**Internal Projects Leveraging Partnerships**
- Pendleton Boulevard
- Joint Base Connector
- Wharf Road Gate
- Center Drive Interchange
- Widner Mounta Gate to 2-way
- Colorado & Garcia Roundabout
- Madigan/Berkeley Interchange

**TIGER III Perimeter Projects**
- Install ramp meters and traffic cameras
- Installation of signal at Mounta Road Gate
- Fiber Optic Network
- Extend Traffic Alert App Coverage to JBLM

**I-5 Improvements**
- WSDOT I-5 Study refining 2010 OEA I-5 Analysis
- Trip Usage analysis
- Thorne-to-Berkeley Auxiliary Lane

**JBLM Transportation Solutions**
- Internal Shuttle Routes
- Van Pool / Commute Trip Reduction
- Walk-to-Work Initiative
- Bicycle Lanes
- Pierce County Mass Transit to Madigan
- Pierce County Mass Transit to McChord Field

**Colorado Avenue**
- Closure Plan (10-20 Dec 14)
- Detours: Hillside Shoe from Jackson for housing area
- Hillside Shoe from Jackson for shoe ed

**Pendleton Avenue**
- Pendleton Ave from 9th Division Road to N. Division Street will be undergoing road construction. The construction will involve shifts in the lanes of travel with two way travel except in Feb. and Mar. 2015 when travel will be reduced to one lane. Work to be completed for 1 New – June 2015.
JBLM SUCCESS
MERGER, NOT ACQUISITION

Heritage Preservation
Mission Success

Fort Lewis
Army Wellness Center
Army Community Service
Army Family Action Plan
Soldier For Life
Better Opportunity for Single Soldier

Army
Soldier Field House
Army Military Museum
Gray Army Air Field
Soldier’s Creed

Joint Base Lewis-McChord
Armed Forces Transition Assistance Program
Armed Forces Family Resource Center
Armed Forces Wellness Center
Service Member for Life
Better Opportunity for Single Servicemembers

McChord Air Force Base
Air Force Transition Assistance Program
Airmen and Family Resource Center

Air Force
AF Heritage Hill
AF Museum
AF Core Values

Mergers empower people to provide new capabilities
CONTEXT FOR SSMCP

Top Contractors

<table>
<thead>
<tr>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boeing</td>
<td>$4.2 B</td>
</tr>
<tr>
<td>BP</td>
<td>$183.9 M</td>
</tr>
<tr>
<td>Pacific Medical Center Clinic</td>
<td>$131.9 M</td>
</tr>
<tr>
<td>U.S. Oil Trading</td>
<td>$86.8 M</td>
</tr>
<tr>
<td>EHW Constructors, A Joint Venture</td>
<td>$71.8 M</td>
</tr>
<tr>
<td>Cubic</td>
<td>$61.3 M</td>
</tr>
<tr>
<td>EJB Facilities Services</td>
<td>$53.1 M</td>
</tr>
<tr>
<td>Skookum Educational Programs</td>
<td>$46.3 M</td>
</tr>
<tr>
<td>Garco Construction</td>
<td>$46.2 M</td>
</tr>
<tr>
<td>Dakota Creek Industries</td>
<td>$43.1 M</td>
</tr>
</tbody>
</table>

Value of Contract Awards Performed (Billions)

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>06</td>
<td>$4.1</td>
</tr>
<tr>
<td>07</td>
<td>$4.4</td>
</tr>
<tr>
<td>08</td>
<td>$5.2</td>
</tr>
<tr>
<td>09</td>
<td>$5.9</td>
</tr>
<tr>
<td>10</td>
<td>$4.9</td>
</tr>
<tr>
<td>11</td>
<td>$5.3</td>
</tr>
<tr>
<td>12</td>
<td>$7.1</td>
</tr>
<tr>
<td>13</td>
<td>$6.8</td>
</tr>
</tbody>
</table>

By Type

- Construction: 8%
- Service: 20%
- Research & Development: 5%
- Supplies & Equipment: 67%

Source: Office of Economic Adjustment, Defense Spending by State, FY 2013
70% of JBLM service members live off-base (approximately 32,345).

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent / Proportionate total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Pierce County Total</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1,912</strong></td>
<td></td>
<td><strong>60.9% / 19,698</strong></td>
</tr>
<tr>
<td>Tacoma</td>
<td>278</td>
<td>8.9% / 2,879</td>
</tr>
<tr>
<td>Lakewood</td>
<td>264</td>
<td>8.4% / 2,717</td>
</tr>
<tr>
<td>DuPont</td>
<td>207</td>
<td>6.6% / 2,134</td>
</tr>
<tr>
<td>Puyallup</td>
<td>95</td>
<td>3.0% / 970</td>
</tr>
<tr>
<td>University Place</td>
<td>83</td>
<td>2.6% / 841</td>
</tr>
<tr>
<td>Steilacoom</td>
<td>62</td>
<td>2.0% / 647</td>
</tr>
<tr>
<td>Other Cities</td>
<td>64</td>
<td>2.0% / 647</td>
</tr>
<tr>
<td>Unincorporated</td>
<td>859</td>
<td>27.4% / 8,863</td>
</tr>
<tr>
<td><strong>Thurston County Total</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1,021</strong></td>
<td></td>
<td><strong>32.5% / 10,512</strong></td>
</tr>
<tr>
<td>Lacey</td>
<td>331</td>
<td>10.6% / 3,429</td>
</tr>
<tr>
<td>Olympia</td>
<td>106</td>
<td>3.4% / 1,100</td>
</tr>
<tr>
<td>Yelm</td>
<td>90</td>
<td>2.9% / 938</td>
</tr>
<tr>
<td>Tumwater</td>
<td>58</td>
<td>1.8% / 582</td>
</tr>
<tr>
<td>Other Cities and Unincorporated</td>
<td>436</td>
<td>13.9% / 4,496</td>
</tr>
<tr>
<td><strong>King County Total</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>112</strong></td>
<td></td>
<td><strong>3.6% / 1,164</strong></td>
</tr>
<tr>
<td><strong>Other Counties</strong></td>
<td>Various Cities</td>
<td>92</td>
</tr>
<tr>
<td><strong>TOTAL RESPONSES</strong></td>
<td>3,137</td>
<td></td>
</tr>
</tbody>
</table>

Source: 2013 SSMCP Needs & Preferences Survey
2008: Significant growth (43.7%) at Army base Fort Lewis (since reorganized with McChord Air force base as Joint Base Lewis-McChord (JBLM)) from 2003-2010; concern increasing among regional communities to be affected (i.e., traffic, housing, education, health and social services etc.)

2009: Formation of group to draft **Joint Base Lewis-McChord Growth Coordination Plan (GCP)**
Collaborative effort included local government, private business interests, association, service organizations, etc.
2010: Release of Joint Base Lewis-McChord Growth Coordination Plan (GCP)

- Technical expert panels identified critical needs related to serving a growing military community in 10 subareas:
With the goal that all civilian residents, military personnel, and their families have access to a high quality of life, six core recommendations were established.

- Formalize New Methods of Regional Collaboration
- Improve Access to Information
- Improve Access to Existing Services
- Promote JBLM as a Center of Regional Economic Significance
- Improve Support for Military Families
- Improve Regional Mobility

View full Growth Coordination Plan at http://www.ssmcp.org/our-work
ORIGINATION OF SSMCP

- Organization established under a Memorandum of Agreement
  Updated as new members join and/or when MOA amended
- Bylaws govern operations
- Funded via member dues (tiered by type of membership) and grants (for specific activities versus general operations)
ORIGINATION OF SSMCP

Since 2010, the JBLM Growth Coordination Plan Regional Steering Committee and Growth Coordination Committee have been reorganized into the South Sound Military & Communities Partnership (SSMCP)

MISSION

To foster effective **communication, understanding, and mutual benefit** by serving as the **most effective point of coordination** for resolution of those issues which transcend the specific interests of the military and civilian communities of the South Sound region.
Governance Structure

**Elected Officials Council**
- reviews and confirms the annual work plan
- coordinates legislative strategies
- supports outreach efforts to maintain high visibility for these issues

**Executive Leadership Team, Steering Committee**
- develops the annual work plan
- coordinates plan implementation strategies
- guides the work of staff
- seeks input from topical working groups and other subject matter experts

**Working Groups and Subcommittees**
Formed as necessary to research and implement specific strategies of the plan

**Members of the Partnership**
Open to any group, agency, or organization interested in community/military issues in the Pierce and Thurston Counties region
SSMCP PARTNER MEMBERS

City of Lakewood
City of Lacey
City of DuPont
City of Olympia
Town of Steilacoom
City of Tacoma
City of Tumwater
City of University Place
City of Yelm
Pierce County
Thurston County
Nisqually Indian Tribe
Thurston Regional Planning Council
Joint Base Lewis-McChord
Washington Military Department
Washington Department of Transportation

Tacoma-Pierce County Chamber of Commerce
Tacoma-Pierce County Health Department
United Way of Pierce County
Clover Park School District
Franklin Pierce School District
Tacoma Pierce County Association of Realtors
WorkForce Central

More coming!

Your Name Here!
Reflects that deployments have reduced substantially, over 8,500 JBLM service members are expected to transition off active duty per year in ‘14 and ‘15, and future situation is projected to hold further drawdowns and potential mission changes. Also looking to increase private sector participation in the SSMCP.

Task 1 – Complete the ongoing JBLM Joint Land Use Study
  • Completion date: Sept. 2015
  • Next steps: coordinating implementation with local governments

Task 2 – Monitor and Support Transportation Improvement Efforts in JBLM Corridor

Task 3 – Enhance and Expand Regional SSMCP Coordination & Participation
  • Recruit additional members (government, non-profits, for-profits)
  • Re-engage community partners to continue work on issues ID’d in Growth Coordination Plan and others arising since 2010
Task 4 – Improve Outside Knowledge of Military’s Direct and Indirect Impact on Region and State and Vice Versa

• Launch “Connections” Newsletter
• Strengthen website, Facebook presence
• Seek out opportunities for presentations to organizations/community

Task 5 – Participate in and Advocate for State Level Military-Related Activities

• Participate in Washington Military Alliance, Washington State Military Transition Council
• Develop SSMCP legislative agenda relevant to mission and supported by diverse membership
• Develop white papers for SSMCP members and elected leaders related to issues of interest
2015 State Advocacy - SSMCP Supports:

**Continue Funding Military Sector Lead Position - $300k**
- This position provides for state level support & resource coordination to the federal, state and local partners.
- In the 10 months this position has been “up and running”, the sector has accomplished over 60% of its stated goals for the first year.

**Support Development of “Installation Support” Strategy & Solutions**
- Provide funding for a “Military Compatible Land Use Comparative Analysis” Strategy Report - $250k
- Provide funding for “Military Compatible Land Use” Community Based Solutions via the ‘Emerging Issues Fund’ proposed by Commerce

**Support Seamless Transition of Military Members via VETNET – $300k**
- This “high-tech, high-touch” technology solution will maximize efficiencies across state agencies in WA and allow for better data sharing with federal partners to ensure transitioning military members get the “warm hand-off” they deserve to civilian life in WA.

**Support designation of military installations as centers and/or recognizing installations under Vision 2040 and Transportation 2040 as affecting land use and transportation planning in near-base communities**
Task 6 – Conduct Periodic JBLM Community Survey, Circulate Results
  • *Use for advocacy and education and value-added for members*
  • *Estimated completion date of October 2015*

Task 7 – Support Active Duty, Veteran and Military Family Workforce Development, Health and Social Services
  • *Re-engage members, Growth Coordination Plan partners, and others for working groups*
    • *Social Services, Economic Development, Health Care, Transportation Working Groups currently active*
    • *Education, Public Safety Working Groups to be stood up soon*
SSMCP'S FUTURE

VISION

The SSMCP is an **innovative and flexible** partnership **uniquely positioned** to provide **regional leadership** to **bridge** military and civilian communities.

- Seen as regional information source and expert liaison for military-related issues for South Sound

- Closely connected to state and federal level military-related activities
  - Advocacy work with agencies and legislators
  - WMA
  - WSMTC
  - Association of Defense Communities
  - Others as appropriate
Contact:

Tiffany Speir
Program Manager
253-983-7772 | tspeir@cityoflakewood.us

Partnership website: www.ssmcp.org

JBLM JLUS website: www.jblm-jlus.com

We are on Facebook too!
Presentation to the South Sound Military & Community Partnership and the Washington Military Alliance

Brian Garrett
Professional Staff Member
House Armed Services Committee

March 27, 2015
Did you get my budget?

We're just going over it now...
Budgets-Authorizations-Appropriations

- **The Budget Resolution (Budget Committee):** The budget resolution establishes total spending levels, revenue, and public debt. It is not intended to establish details of spending or revenue policy and does not provide levels of spending for specific agencies or programs. Instead, its purpose is to create parameters within which Congress can consider legislation dealing with spending and revenue.

- **National Defense Authorization Act (Armed Services Committee):** Annual legislation that authorizes the policies, programs, and funding for the Department of Defense, the national security programs of the Department of Energy, military construction projects, the Maritime Administration, and other activities related to U.S. national security efforts.

- **The Defense Appropriations Act (Appropriations Committee):** Annual legislation that allows federal agencies to incur obligations and authorizes payments to be made out of the Treasury.
FY16 House Budget Resolution

• On March 25, the House of Representatives passed a budget resolution for FY2016.

• The House budget resolution holds to the Budget Control Act caps for the base budget, while increasing the Overseas Contingency Operations budget by $38 billion.

<table>
<thead>
<tr>
<th>Category</th>
<th>President’s Budget</th>
<th>House Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Defense Budget Function</td>
<td>$561 billion</td>
<td>$523 billion</td>
</tr>
<tr>
<td>Overseas Contingency</td>
<td>$58 billion</td>
<td>$96 billion</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$619 billion</strong></td>
<td><strong>$619 billion</strong></td>
</tr>
</tbody>
</table>

• Note that the National Defense Budget Function includes Defense as well as the national security functions of the Department of Energy and several other agencies such as the Selective Service Agency, and portions of the Coast Guard, the Federal Bureau of Investigation, etc.
## National Defense Authorization Act

### Budget Categories Covered by the National Defense Authorization Act

<table>
<thead>
<tr>
<th>Category</th>
<th>FY15 Base</th>
<th>FY15 OCO</th>
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<tbody>
<tr>
<td>Procurement</td>
<td>$91.4 billion</td>
<td>$8.5 billion</td>
</tr>
<tr>
<td>Research, Development, Test, Evaluation</td>
<td>$63.8 billion</td>
<td>$341 million</td>
</tr>
<tr>
<td>Operations &amp; Maintenance</td>
<td>$165.4 billion</td>
<td>$46.8 billion</td>
</tr>
<tr>
<td>Military Personnel</td>
<td>$134.7 billion</td>
<td>$5.6 billion</td>
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<td>MILCON, Family Housing, BRAC</td>
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<td>Department of Energy National Security</td>
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<td><strong>TOTAL</strong></td>
<td><strong>$513.2 billion</strong></td>
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<td><strong>$577 billion</strong></td>
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</table>
Putting together the National Defense Authorization Act

• The process begins with the release of the President’s Budget Request in February and ends with the passage of the National Defense Authorization Act by the House of Representatives, historically in May.

• The bill is informed by the President’s budget request, full committee and subcommittee hearings*, briefings for committee members and staff, and legislative proposals requested by the Department of Defense and Members of Congress
  *To date, the committee has held 35 public hearings in 2015, with both government and non-government witnesses, on current events (ISIL, Russia, Acquisition Reform, etc.) and the FY2016 budget request.

• These inputs culminate in the committee’s consideration of the “Chairman’s mark.” In FY2015, the committee considered more than 280 amendments to the Chairman’s mark over the course of 16 hours of debate.

• Action on the bill concludes in the House of Representatives with debate, consideration of amendments (over 300 amendments filed in FY2015), and a vote on final passage.
Base Realignment and Closure

• For the 4th year in a row, the Department of Defense has requested the authority to conduct a new Base Realignment and Closure Round.

• The legislative proposal from the Department of Defense is essentially the same text as what Congress passed in 2001 to authorize the 2005 BRAC round.

• Department of Defense officials have testified that a new “efficiency focused-BRAC” would cost the Department $6 billion to implement, save $6 billion within the first six years, and yield an annual recurring savings of $2 billion per year after that. This is based on an overall reduction of 5% infrastructure reduction.

• The Air Force currently estimates that it has 30% excess infrastructure and the Army has stated that it has 18% excess infrastructure with a force structure of 490K.
Some Congressional Concerns

- Members of Congress point to the challenges with BRAC 2005 as a reason for not authorizing a new BRAC. For example, the 2005 BRAC round cost more and saved less than original estimates.

- Some Members of Congress are concerned that we are still paying off BRAC 2005. Given the current budget constraints, they have questioned whether we can afford the financial investments required for a new BRAC round at this time.

- There is a view by some Members of Congress that the Department of Defense should look to close infrastructure overseas before requesting a BRAC to close installations in the United States.

- Other Members of Congress have stated that they disagree with the current force structure levels, and do not want to shed excess infrastructure capacity until a force structure level is determined.

- There is also concern by Members that the Department has submitted the same legislation as BRAC 2005, while saying that a new BRAC will be different. The “trust us, it will be different this time” approach has not been well received by some.
Warming to a new BRAC?

• “With regard to BRAC, I understand the department's again requesting additional Base Realignment and Closure, or BRAC round, in 2017. While BRAC has been controversial in the past, I do believe that we need to consider efforts to allow the Defense Department to shed what may be as much as 25 percent in excess infrastructure it does not necessarily need, and use these resources for the best and higher priorities.”
  Sen. Jack Reed (RI), Ranking Member Senate Armed Services Committee

• In 2014, the Air Force Association, the Association of General Contractors, and 17 other organizations wrote letters to Congress expressing support for a new BRAC.

• Community groups around the country appear to be growing frustrated with the “death by 1,000 cuts” approach to force structure reductions and may see BRAC as the “best worst option.”
Rep. Smith’s BRAC Legislation

• **Emphasizes efficiency and cost savings**
  - Requires the Secretary of Defense to certify that the primary objective of the BRAC round is to eliminate excess infrastructure capacity.
  - Prioritizes military value and the potential costs and savings, and emphasizes recommendations that result in savings within 5 years.
  - Prohibits recommendations that do not demonstrate net savings within 20 years, unless it enhances critical national security interests.

• **Controls cost growth**
  - Requires DOD to develop masterplans for each recommendation before submitting the recommendations to the commission.
  - Ensures that only MILCON projects in the masterplan for approved recommendations can be carried out, with limitations on project cost and scope changes.
  - Mandates the consideration of cost elements that GAO has highlighted as not being fully accounted for in BRAC 2005 (construction, IT, public-private contracts, etc.)
Rep. Smith’s BRAC Legislation (cont.)

- **Strengthens the Commission and Improves Transparency**
  - Requires the President, when considering nominees to the Commission, to give priority consideration to individuals with a demonstrated expertise who have not served on a previous BRAC Commission.

- Ensures the Commission has additional time to review and deliberate the Secretary of Defense’s recommendations. Providing additional time will allow the Commission to consider more public comments and testimony, conduct additional site visits, and more deliberately consider the Secretary’s recommendations.

- Mandates that the Secretary of Defense provide specific information on each recommendation to Congress, the Commission, the Comptroller General, and make such information publically available on the Internet or another electronic format.
The FY2016 Budget Request includes the following MILCON projects for WA:

- $19 million for a Enlisted Barracks for Transient Training at Yakima
- $12.7 million for a Regional Ship Maintenance Support Facility at Bangor
- $34.1 million for a WRA Land/Water Interface at Bangor
- $22.7 million for a Dry Dock 6 Modernization and Utility Improvements at Bremerton
- $4.5 million for Shore Power to Ammunition Pier project at Indian Island
- $14.8 million for a Decentralize Heating Plants, Division Area project at JBLM

Including these 6 projects, there is a total of $805 million for military construction projects in Washington State included in the FYDP for FY2016-2020.
Quarterly Meeting
Friday, March 27, 2015 | 8:30 AM to 12:30 PM
Hosted by SSMCP/JBLM
Agenda

8:30 AM  **WELCOME & JBLM ORIENTATION** by COL. Chuck Hodges, JBLM Commander
9:00 AM  **SSMCP STEERING COMMITTEE MEETING** including call from Mr. Brian Garrett, HASC staff
9:45 AM  **SSMCP PRESENTATION TO WMA**
10:00 AM **WMA MEETING** (SSMCP Partners encouraged to attend)

  WMA ROUNDTABLE/INTRODUCTIONS (1-2 minutes each)
  OLD BUSINESS/ACTION ITEMS
  NEW BUSINESS/FOR FUTURE DISCUSSION
  OPEN AGENDA/UPDATES & ANNOUNCEMENTS

11:30 AM **COMFORT BREAK**
11:45 AM **WORKING LUNCH***: JBLM PRESENTATION ON MILITARY TRANSITION & WORKFORCE DEVELOPMENT
  Transition services initiatives overview & discussion of how we all can partner to better support veterans in employment issues. Particularly relevant given Army Force Structure proposals.

12:30 PM **MEETING CONCLUSION**
ROUND TABLE
INTRODUCTIONS
(1-2 minutes each)
OLD BUSINESS

Action Items
Executive Leadership Team

Gary Brackett  
Tacoma-Pierce County Chamber

John Powers  
Kitsap Economic Development Alliance

Rich Hadley  
Greater Spokane Incorporated & AWB

Tiffany Speir  
South Sound Military & Communities Partnership
NEW BUSINESS
Legislative Session Update

WMA Related:
• Governor’s Budget Proviso re: Compatible Land Use
• Rep. Kevin Parker Capital Budget Request for Fairchild

MD Sector Related:
• 2HSB 2040: AN ACT Relating to increasing employment for veterans; adding a new section to chapter 73.16 RCW; and creating a new section.
  – HOUSE: Mar 5 2nd substitute bill substituted (APP 15). Third reading, passed; yea, 97; nay, 0; absent, 0; excused, 1.
  – SENATE: Mar 26 CL - Majority; do pass. Passed to Rules Committee for second reading
New OEA Grant Opportunities

DIA - Trade & Export Resources

• Opportunity to provide resources to defense companies diversification to global markets

• **ASK:** WMA Partners with Commerce, Focus on PNDC support
  • $500k-$1M / $50k-$100k match
  • First draft due to OEA 15 APR

State-wide Land Use Study

• Opportunity to connect 3 JLUS’ done in state and cap with state-wide assessment and possible implementation support

• **ASK:** WMA Partners with Commerce, Focus on installations & training ranges
  • $500k-800k / $50k-80k match
  • First draft due end of APR
• Panel Presentations:
  – DIA Program in WA
  – Innovative Transportation
• WA currently touted as national “go-to” model on stakeholder engagement for DIA
• “Applying” to co-chair State Advisors Council
## Appendix 1: State-by-State Data

<table>
<thead>
<tr>
<th>State</th>
<th>State Commanders' Council</th>
<th>Economic Impact Study</th>
<th>Strategic Planning Study</th>
<th>Encroachment Mitigation Planning</th>
<th>Funding for Off-Base Infrastructure Projects</th>
<th>Funding for On-Base Infrastructure Projects</th>
<th>Coordination with Local Organizations</th>
<th>Defense Sector and Contractor Expansion</th>
<th>Military Family and Veteran Issues</th>
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From Association of Defense Communities “State of Support: Highlights of State Support for Defense Communities”
2015 PNW Regional Forum Opportunity

• DATE: 27-28 AUGUST 2015
• LOCATION: Joint Base Lewis McChord
• ASK: WMA Host / Sponsor / Support
  • ~$20,000 Budget (sponsors/registration)
  • Planning committee participation
  • Attendance
Washington Military Transition Summit
2015 Opportunity

• DATE: 22-24 SEPTEMBER 2015
• LOCATION: Joint Base Lewis McChord

• ASK:
  - Host Summit Website on www.wamilitaryalliance.org
  - Promote event in local communities
UPDATES / ANNOUNCEMENTS
## OEA Grant Progress

### Department of Defense - OEA Grant - Washington % Complete

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<th>Major Objective #1 - Organization, Communication &amp; Stakeholder Management</th>
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<tr>
<td>Hire Project Staff</td>
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<td>Develop performance metrics for this section</td>
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<td>Hire Consultants</td>
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<td>Stabilize Statewide WMA Group</td>
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<td>Write the &quot;WMA Story&quot;, a long-term strategy</td>
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<td>Puget Sound Regional Council - Match</td>
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<th>Major Objective #2 - Understanding the Playing Field</th>
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<td>Create military and defense sector asset/supply chain map, forecasting tool, and directory...</td>
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<td>Review economic baseline indicators at fixed intervals to assess effects of grant</td>
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<th>Major Objective #3 - Finding &amp; Planning the Solution</th>
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<td>A: State Analysis</td>
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<td>B1: Defense Manufacturing Supply Chain Pilot</td>
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<td>B2: Defense Services Supply Chain Pilot</td>
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<td>B3A: Workforce Transition Pilot</td>
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<td>B3B: Transition Technology Tool Development</td>
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<td>C1: Leverage Outreach &amp; Awareness Building</td>
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<td>C2: Leverage Existing Education &amp; Outreach through Locals</td>
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<th>Major Objective #4 - Determining a Path Forward</th>
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<td>Strategic Planning</td>
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<td>A: Identifying Growth Areas in other Sectors</td>
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<td>B: Develop Program to Accelerate Tech Transfer, Entrepreneurship, &amp; Commercialization</td>
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<th>Major Objective #5 - Branching Out on Our Own</th>
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Defense Industry Adjustment: Government Contracting Business Support

Scheduled Workshops
- Marketing to the Department of Defense
- Methods of Government Contracting
- The Proposal Series
- How to Contract with the Department of Defense

One-on-One Business Consulting
- Companies
  - Dec: 3
  - Jan: 2
  - Feb: 5
  - Mar: 18

736 Attendees
61 Interactions
6 Companies Sponsored

in partnership with:

ALLiANCE NORTHWEST

WASHINGTON PTAC

Washington State Military Alliance
Introduction of OEA DIA Contractors

• Part 1: WMA Organization & Communication

• Part 2: Industry Assessment & Forecasting

• Part 3: State Analysis
Installation Issues

**Joint Base:**

- **November 2014**
  - Army announced SPEA (BCT round two)

- **January 2015**
  - JBLM hosted public listening session, 500+ attended

- **July - Aug 2015**
  - Army announces SPEA decision, worst case JBLM loss of ~11,000

- **Future**
  - Work to address any potential downsizing

**NAS Whidbey:** Growler, EWR EIS

**Fairchild:** Land Use
Upcoming Events
WASHINGTON MILITARY ALLIANCE MEMBERSHIP MEETING:
Planning and Communications Assistance for the Washington Military Alliance, Washington State Department of Commerce

TIP Strategies, Inc.
Jeff Marcell | Alex Cooke | Andrew Corona | Karen Beard

27 March 2015
PLANNING AND COMMUNICATIONS ASSISTANCE FOR THE WASHINGTON MILITARY ALLIANCE

Represents the first of five objectives of the OEA Grant:

- Define and organize state and regional stakeholders.
- Develop a strategic communications plan.
- Create foundational documents for the Washington Military Alliance.
- Tell the story of WMA’s progress throughout the life of the OEA grant.
**PROJECT WORKPLAN**

**Step 1: Organizing the Network**
- 1.1 Kick-off meeting
- 1.2 Stakeholder inventory
- 1.3 Stakeholder survey
- 1.4 Network mapping
- 1.5 Stabilization

**Step 2: Documenting the Cluster**
- 2.1 Geographic scope
- 2.2 Working groups
- 2.3 Case studies

**Step 3: Telling the Story**
- 3.1 Communications review
- 3.2 Communications plan
- 3.3 WMA story
# TIP STRATEGIES

## PROJECT TEAM

- **Project Lead:** Jeff Marcell
- **Project Manager:** Alex Cooke
- **Project Coordinator:** Andrew Corona
- **Research Analyst:** Karen Beard

## CONTACT INFORMATION

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<thead>
<tr>
<th>Name</th>
<th>Email</th>
<th>Phone</th>
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<tr>
<td>Jeff Marcell</td>
<td><a href="mailto:jeff@tipstrategies.com">jeff@tipstrategies.com</a></td>
<td>206-240-8387</td>
</tr>
<tr>
<td>Alex Cooke</td>
<td><a href="mailto:alex@tipstrategies.com">alex@tipstrategies.com</a></td>
<td>512-343-9113</td>
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<td>Andrew Corona</td>
<td><a href="mailto:andrew@tipstrategies.com">andrew@tipstrategies.com</a></td>
<td>719-425-7708</td>
</tr>
<tr>
<td>Karen Beard</td>
<td><a href="mailto:karen@tipstrategies.com">karen@tipstrategies.com</a></td>
<td>512-343-9113</td>
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NEXT STEPS

- Identify stakeholders - underway
- Conduct stakeholder interviews - underway
- Compile and review existing reports - underway
- Build inventory of state military organizations - underway
- Create a state military/defense sector report matrix
- Identify national best practices and potential model organizations
- Identify initial focus group categories
- Inventory existing membership and expand the WMA database
- Draft WMA stakeholder survey
Joint Base Lewis-McChord (JBLM)
Directorate of Human Resources (DHR)
Mark Brown
March 27th, 2015

JBLM Service Member for Life (SFL)

CSA Soldier for Life (SFL) INITIATIVES:
1. Soldier for Life Buttons and Badges
2. Soldier for Life – Transition Assistance Program (SFL-TAP) (Hawk Transition Ctr)
3. Soldier for Life Centers (Stone Ed Ctr)

CSA SFL ENDSTATE:
Soldiers, Veterans, and Families leave military service “career ready” and find an established network of enablers connecting them with the employment, education, and health resources required to successfully reintegrate into civilian society.

JBLM and I Corps SFL Task Force:
SEP – Availability Analysis
OCT – Sponsorship Analysis
NOV – Transition Analysis
DEC – Senior Cdr’s Internal SFL Council
Service Member for Life (SFL) Life Cycle

“How do we better shape Service Members, Families, and the Civilian workforce to be lifelong military ambassadors?”

1. Installation Projected Gain
2. Installation Arrival
3. Service
4. Transition
5. Civilian Life

Service Member & Family Integration

Focus:
1. Sponsorship (Shaping Operation)
2. Reception/Unit Integration
3. Unit Cohesion
4. Esprit de Corps

 Metrics:
1. Army Career Tracker
2. Service Member and Family Surveys

Availability

Focus:
1. Force Readiness
2. Prepared to Deploy
3. Resiliency

Metrics:
1. Non-Availability Metrics
2. R2C Metrics
3. Unit Readiness
4. SHARP Statistics
5. Suicide Program Statistics

Transition

Focus:
1. Employment
2. Education
3. Health Care
4. Sponsorship (Shaping Operation)
5. Reception/Unit Integration
6. Unit Cohesion
7. Esprit de Corps

Metrics:
1. Employment Metrics
2. Education Metrics
3. Health Care Metrics
4. Surveys with VSOs
5. Track membership percentages with VSOs
6. Reverse Sponsorship

Military Family Includes:
Active & Reserve Military
Military & Gold Star Families
Veterans & Retired Military
Current DoD Civilians
Former & Retired DoD Civilians

JBLM & I Corps SFL Task Force Deliverables:
Jan 15 – CHPC Focus on Sponsorship
Jan 15 – Published Non-Available Handbook
Jan 15 – Published SFL-TAP Handbook
Feb 15 – Published JBLM Cir 600-6 (SFL)
Benchmark Transition Requirements

- Classes can be taken in 5 straight days for those within 90 days of exit
- Flexible option preferred
- Specialty classes for Chapters, Retiree, Executives
- Last 6 months focused on enhanced opportunities leading to employment

> 15 Months   >12 Months   > 9 Months   > 6 Months   > 5 months   > 90 Days
Transition Track Support on JBLM

**Standard Track**
- Advanced Resume/Interview Workshops
- Social Media Workshop
- Hiring Events/Employer Events
- Career Days
- Federal and State Application Seminars
- Updated Department of Labor Employment Workshop
- Center For Advanced Manufacturing Puget Sound (CAMPS) Orientations/Training
- Operation Good Jobs On-Site
- Hire America’s Heroes Pipeline Project
- NW Edge Program for those staying in WA (partnership with Governors Veteran’s Employee Resource Group, ProLange)

**Higher Education Track**
- Microsoft Software & Systems Academy
- Higher Ed Track classes and Campus Visits
- College 101 Workshops
- Professional Educational Counseling Sessions
- Assessment and College Placement/Credit Testing
- Graduate Degree Admission Testing
- Troops to Teachers
- College and Apprenticeship Fairs
- GI Bill Information Sessions
- College Application Seminars
- GoArmyEd 101
- Financial Aid Application and Scholarship Seminars
- Army Credentialing Opportunities Online (COOL)
- Experiential, Joint Services Transcript and Community College of the Air Force

**Career Technical Training Track**
- Veterans in Piping (VIP)
- Helmets to Hardhats
- Career and Technical Colleges Orientation
- Joint Aerospace Training Center
- Center for Advanced Manufacturing
- Union Sponsored Training and Placement Programs
- Career Technical Track Training and off-site visits
- Heating, Ventilation, Air Conditioning and Refrigeration (HVAC-R) training on-post

**Small Business Track**
- Boots To Business Workshops
- Veterans Outreach for Training and Education (VOTE) Series (9 week course, 4 hours each week)
- Starting a Business Seminar
- UW-T Incubator Program
- Off-site Incubator Visits in conjunction with Boots To Business Workshops
The Challenge

- 13,000 Service Members separate DoD-wide per year projected to make WA State their home
- 8,000 per year separate JBLM through 2016
- Army pays $25 million (2014) Army Unemployment Compensation annually for WA State residents
- Air Force pays $3.5-4.5 million Air Force Unemployment Compensation annually for WA State residents
- DoD has announced significant force reduction initiatives increasing projected number of separations through 2016

No Job Stress Disorder (NJSD)
Anxiety developed by employment uncertainty of a Service Member transitioning from the military to civilian workforce.

Veteran Opportunity to Work - VOW Act

- Improved the Transition Assistance Program
- Authorizes DoD and Homeland Security to permit participation in apprenticeship or pre-apprenticeship programs for transitioning Service Members
- Expands education & training opportunities
- Translates military skills & training into civilian terminology
- Provides tax credits for companies that hire Veterans
Executive Order 13-01 Formalizes the Coalition of the Willing

WSMTC Participants = 278

- City and County Gov - 10
- State Gov - 63
- Fed Gov - 13
- Non-Profit - 21
- Corporate - 44
- Education - 62
- Military - 65

- First Governor to create a WSMTC
- First State with a private sector Veteran hiring preference
- Other states replicating Washington

Washington State - the lowest Veteran unemployment state and highest Veteran wage earning state are closely aligned with Results Washington - Goals 2 and 5
Executive Council

Federal Partners (outlined in VOW to Hire Heroes Act and Army Execution Order 054-12)

State Partners (outlined in Executive Order 13-01)

Community Partners (identified for invitation via Executive Council)

Strategic Planning Committee
(consists of co-chairs of the workgroups)

Advisory Group
(consists of Gov’s policy office Rep, State Legislative Rep from Vet/Mil Cmte, Federal delegation Rep, DoD Rep)

Standard Employment Workgroup
Education / Workforce Development Workgroup
Career / Technical Training Workgroup
Small Business/ Entrepreneurship Workgroup
Installation Transition Managers
Federal Congressional Delegation Staff
State Legislative Delegation Staff

These groups are made up of public, private, non-profit sector community partners. These workgroups are open to anyone who wants to participate in ensuring a seamless transition process.

These groups are included for communication purposes, to be kept in the loop for support.
WSMTC 1st Year In Review

- **WSMTC Vision** = Washington State the lowest Veteran Unemployment state and highest Veteran wage earning state are closely aligned with Results Washington - Goal 2 and 5
  - Goal 2- Increase Employment Rate for Veterans from 67% to 70% by 2015/Increase utilization of state-certified small businesses (Veteran-Owned: 5%)
  - Goal 5- Increase WA as an employer of choice from 63% to 66%

- **$5.6 Million Department of Labor National Emergency Grant Awarded to Pacific Mountain Workforce Development Council (Camo2Commerce)**
  - Partnership with WorkForce Central, Morningside, Thurston and Pierce County Chambers and Thurston Economic Development Council

- **WDVA/OFM Data Share Signed to begin longitudinal study of Veterans**

- The Veteran Employee Resource Group (VERG) has partnered with JBLM SFL-TAP and increased the number of transitioning Service Members who are gaining state employment, supporting the Veteran’s Fellowship Program (6 Participants to date), supporting NW Edge and site visits with State Agencies and co-sponsoring hiring events – 18 State Agencies were represented at Career Day
**Situation**

JBLM/Washington State Service Member for Life Transition Summit spanned 21-23 OCT 14. The summit brought together senior political and military leaders, employers and community leaders, transitioning service members, veterans, and military dependents to support and facilitate Service Member transition.

Day 1 – Senior Leader Seminar: Highlight National/State transition initiatives; data share; gain senior leader support for transition efforts

Day 2 – Industry Specific Panels: Prepare, educate, and link participants to resources for successful employment in 7 different industry sectors

Day 3 – Transition/Education/Apprenticeship/Small Business Fair: Connect participants with employers, schools, trades, and small business resources; facilitate hiring and educational enrollment

**Outcomes**

Initial estimates indicate more than 3000 transitioning service members, veterans, and military spouses/dependents from on and off JBLM attended the 3-day event.

7 Distinct industry panels provided industry specific guidance for employment in Maritime/Transpo/Logistics; Healthcare/Life Sciences/Global Health; Information Comm; Clean Tech; Gov/Public Sector; Retail; Advanced Manufacturing.

Approximately 248 employers, educators, and service organizations arrived offering at least 1300 immediate job openings.

212 immediate job openings were filled on site; additional 26 on Friday 24 OCT
Enhanced SFL-TAP Opportunities to Reduce Time Required to Find Employment

- Partnership with Spouse Employment
- Site Visits (HE, CTT, Entrepreneurship)
- Apprenticeship Programs – 100% Placement/Interview
- Career Days/Networking Events
- NW Edge Program
- Transition Enabler Partnerships
  - CAMPS
  - Operation Good Jobs
  - Hire America’s Heroes
  - Camo2Commerce
  - Rally Point 6

NW EDGE PROGRAM
$5.6 Million, 24 month, U.S. Department of Labor National Emergency Grant.
Integrates the public workforce system into transition services at JBLM.
Connects 900 transitioning service members to short term job training and career support services as they transition into the civilian workforce.

By the Numbers

<table>
<thead>
<tr>
<th>615 Enrolled Service Members</th>
<th>6 Short-term Academy’s launched</th>
</tr>
</thead>
<tbody>
<tr>
<td>258 Placed Into Employment</td>
<td>175-Plus Business Partners</td>
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</table>

2015 Way Ahead

- 170-plus training seats in 11 cohorts
- 13 Sector Specific Hiring Events Scheduled at JBLM
- 10 Workshops scheduled per month
- Launching an Apprenticeship Navigator Pilot at JBLM
Northwest Edge Program

- 7 week program, meeting every Tuesday, facilitated by different partner agencies that provide transition workshops.

<table>
<thead>
<tr>
<th>Cohort</th>
<th># of Participants</th>
<th># Employed</th>
<th># in School</th>
<th># still AD</th>
<th>Reenlist/Reup</th>
<th>Fellowship Opportunities</th>
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<td>3 (Jun 2014)</td>
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<td>4 (Aug 2014)</td>
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<td>11</td>
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<td>5 (Sep 2014)</td>
<td>35</td>
<td>7</td>
<td>1</td>
<td>11</td>
<td></td>
<td>7</td>
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<tr>
<td>Total</td>
<td>150</td>
<td>63</td>
<td>5</td>
<td>31</td>
<td>3</td>
<td>27</td>
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<tr>
<td>Percentages</td>
<td>42%</td>
<td>3%</td>
<td>21%</td>
<td>2%</td>
<td></td>
<td>18%</td>
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</table>
JBLM Career Skills Program
(May Start 180 Days Prior to Separation)

- Direct entry into paid positions nation-wide and within WA State
- Free to transitioning Military
- Ensure high skill candidates in badly needed fields
- May earn college credit and continued training to advance skills
- Not just a job; a high paying family wage career

- Annual on-base apprenticeship/education fair
- Field trips to local unions Career/Technical Track
- Commander authorization required
- Senior Enlisted Advisor screens all applicants
- Requires immediate transition and placement; perishable skills
- Ambassadors for the military
Veterans in Piping (VIP)

Heating, Ventilation, Air Conditioning and Refrigeration (HVAC-R)

- 18-week, full-time accelerated training program; direct entry into 5-year paid apprenticeship program
- Apprentices continue to earn college credit while they learn their trade
- Prevailing wage is approximately $17 per hour plus employer paid benefits for vision, dental, medical & pension
- Starting salary is approximately 50% of Journeyman wages. Salary increases 10% every 6 months until Journeyman status is reached
- Salaries vary based on locality

Welding
Microsoft Software & Systems Academy (MSSA)

- 18-weeks Computer Programming earning 16 credit hours from Saint Martin’s University on-base
- Mentors, class projects, and real-world exercises
- Guaranteed interview with Microsoft on successful completion
- Microsoft salaries are $70,000~$100,000 per year plus employer paid benefits for vision, dental, medical & stock
- Similar jobs available with Microsoft Partners

IT Certification Prep
Microsoft Technical Associate (MTA)
Database Fundamentals
Software Development
Networking Fundamentals
Microsoft Certified Solutions Associate (MCSA)
SQL Server
Microsoft Certified Solutions Developer (MCSD)
Application Lifecycle Management
Web Applications
IUPAT Painters and Allied Trades
Veteran Painters (PAT-VP)

– 4-week, full-time training program; direct entry into 4-year paid apprenticeship
– Launched March 2014
– Earn:
  • 5 Certificates (OSHA, CPR, Rigging, Signaling, and Confined Space)
  • 1 Certification (Coating Applicator Specialist Level 1 Certification (CAS I))
  • College credit towards an Associates Degree
– Prevailing wage is $17 per hour plus employer paid benefits for vision, dental, medical, and pension.
– Starting salary is approximately 60% of Journey workers wages with increases of 10% every 6 months
  until Journey workers status is reached (3.5 years).
– Salaries vary based on locality.
Upcoming Training Opportunities

- International Hotels Group Management Training –
  - 20 Week Management Training Program offered at the JBLM IHG Hotel
  - Guaranteed interview for an open management position with IHG world-wide over 40,000 hotels
- Troops Into Transportation
  - 12 week CDL training projected to launch May 2015 on JBLM
  - Participants receive a pre-employment offer letter from transportation companies guaranteeing employment upon successful completion of the program
- Airstreams Renewable
  - 7 week training on maintenance of high elevation structures (cell phone towers, windmills, etc) projected to launch May 2015
  - Participants will be placed nation wide in partner companies
Upcoming Transition Events

• 8 Apr 15 Marine for Life Networking Event @ Pyramid Brewery, 1100-1300, Seattle
• 8 April 15- Camo2Commerce Sector Event- TRADES/APPRENTICESHIPS General Labor/Apprenticeships
• 9-10 Apr 15 Military MOJO Hiring & Networking Event Sheraton Seattle Downtown Hotel, 1400 6th Ave, Seattle, WA go to www.militarymojo.org for more information
• 16 Apr 15 Veteran Networking Event @ Great American Casino, 1400-1600
• 29-30 Apr 15, SFL-TAP Spring Career Fair @ American Lake Conference Center, 0900 to 1600
• 22-24 Sep 15 Washington State Service Member For Life Transition Summit, JBLM

For more information:
• http://www.jblmunlimited.com/
• https://www.facebook.com/JBLMFamilyMWR
• https://www.facebook.com/JBLEwaisMcChord
• https://www.facebook.com/JBLMAFCS
Questions/Contact Info

Dan Verbeke – Transition Services Supervisor
SFL-TAP, Office 253-477-4752,
daniel.k.verbeke.civ@mail.mil

Robin Baker - Education Services Officer,
Office 253-967-7176 or BB 253-686-0105,
robin.j.baker10.civ@mail.mil

Mark Brown - Director of Human Resources,
Office 253-966-8287 or (M) 253-576-4139,
mark.e.brown61.civ@mail.mil