







Joint Base Lewis-McChord
WMA and SSMCP Joint Meeting

COL H. Charles Hodges, Joint Base Commander 27 March 2015

Teamwork. Innovation. Excellence.

# JOINT BASING 2005 BRAC BACKGROUND



BRAC 2005 law established 12 Joint Bases from 26 installations. Key Concepts:

- Relocate *installation management functions* from one base to another; establish *DoD-wide standards for delivery* and *common definitions* of services
- Establish a **Joint Management Oversight Structure (JMOS)** to provide **compliance**, **dispute resolution**, **and resource** allocation
- Define **Supporting**, and **Supported** Service on each Joint Base; formalize roles in a **JB Memorandum of Agreement**, signed by the affected Service Vice Chiefs for each Joint Base

USAF -led USN-led	USA-led PHASE	I			
JB	Military Personnel	Civilian Workforce	Total Acreage		
Andrews-NAF Wash.	10,385	1,337	6,853		
Little Creek-Story	12,264	3,729	3,847		
Myer-Henderson Hall	10,034	1,624	375		
McGuire-Dix-Lakehurst	4,866	4,508	42,000		
JR Marianas	7,400	12,300	36,494		
PHASE II					
Lewis-McChord	42,155	16,739	414,000		
Anacostia-Bolling	310	1,113	655		
Charleston	8,257	3,998	23,777		
Pearl Harbor-Hickam	38,000	4,152	27,694		
Elmendorf-Richardson	15,288	2,962	84,530		
Langley-Eustis	18,000	6,000	14,000		
San Antonio	52,639	27,859	55,713		



# : THE MILITARY'S FIRST-RANKED PC PROJECTION PLATFORM (PPP)



#### What makes JBLM the nation's greatest PPP\*?

- ➤ Strategic Geographical Location
  - Only PPP on West Coast
- Only PPP with Pacific Emphasis



Ground and Sea Transport Assets

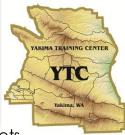
- Only PPP with Pacific Emphasis
- Extensive rail network linking JBLM to air and sea ports
- Interstate highway system integrated with the JBLM footprint
- 75 Seaports in total, 11 Deepdraft ports capable of



Strategic Air Assets

- McChord Field itself is ranked 25 of 154 AB's for its airlift capability
- Grey Army Airfield on JBLM-Main: Special Air Operations and medium aircraft capability
- Boeing Field and SEATAC
   International Airport close by





<u>Training Assets</u>

- Amphibious Operations Training at Solo Point
- 64,000 acres of training land on JBLM
- 32 training areas and 65 smalls arms ranges
- Brigade and Division-sized maneuver space
- 20 Training Areas, 26 Ranges, and over

JBLM has the ability to house, feed, train, mobilizegiand rapidly deploy units

# JBLM OVERVIEW



#### Land Acreage:

413,714 acres

#### Roads:

Paved – 297 Miles Unpaved – 1916 Miles

#### Railroads:

31 Miles of rail

#### Family Housing Units:

Total – 5,000 Built since 2005 – 1,056 Planned – 637

#### Barracks:

Perm Party - 12,797 spaces (approx 7,355 meet the standard) WTU - 408 Training Barracks – 6,234

#### Env. Clean-up Remaining:

Active Sites – 21 Pending Sites - 6 Formerly Used DoD Sites – 0

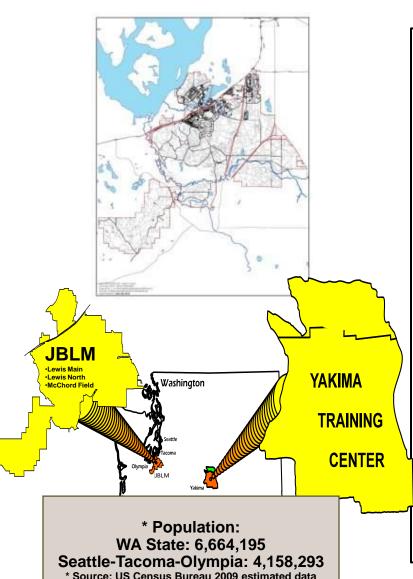
#### Water Treatment Facilities:

Potable Water: 3.3 Million

gal/day

Wastewater Treatment: 4 Million

gal/day



#### Airfield:

Runway: 2 C-17 capable

runways Helipads: 5

#### **Buildings:**

Sq Footage (without housing) – 26,216,845

Sq Footage (housing) – 6,910,267

#### Size:

JBLM ~ 90,283 Acres YTC ~ 323,431 Acres

#### Planned MILCON:

FY99-2015 \$2.74B invested in JBLM

FY12 Completion: 35,828 Sq

Footage

FY13 Completion: 754,325 Sq.

Footage

FY14-19 Completion: 1,272,704 Sq.

Footage

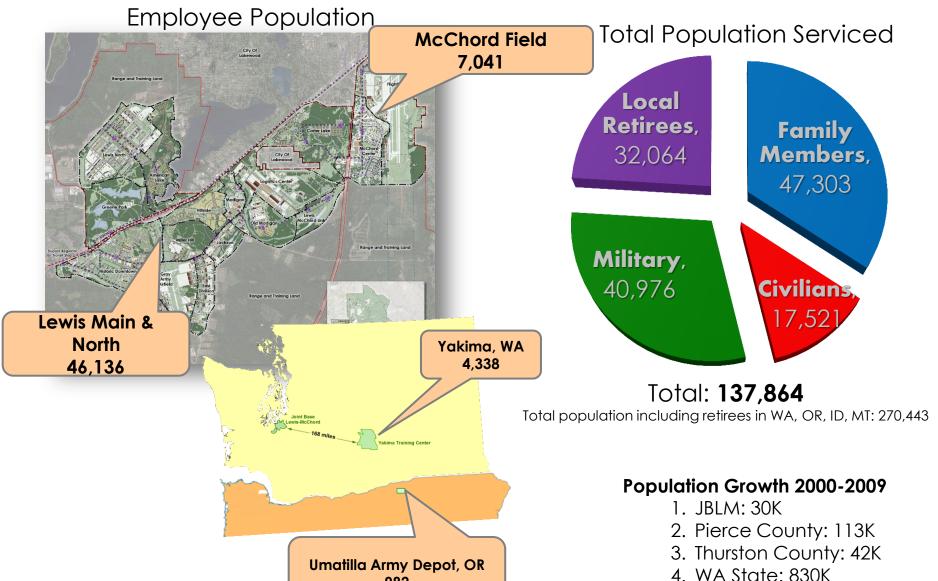
#### **Utilities:**

Water Lines – 1,926,314 LF Sanitary Lines – 1,596,192 LF Gas Lines – 117,283 LF Electrical Lines – 2,170,064 LF Trash – 17 to 19,000 tons annually

# JBLM POPULATION OVERVIEW

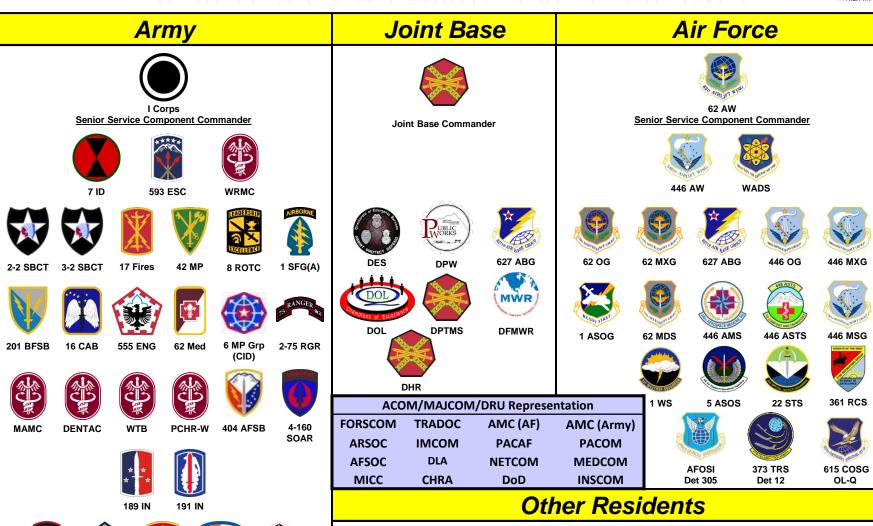


LAST UPDATED: As of 5 MAR 2015 - JBLM PAIO



982



































4 LandSpt Bn (USMC)

3 Ord

110 Chem

5-5 ADA

51 Sig BN

84 CA

66 TAC

**301 MEB** 

ACC JRCF

**262 NWS** 

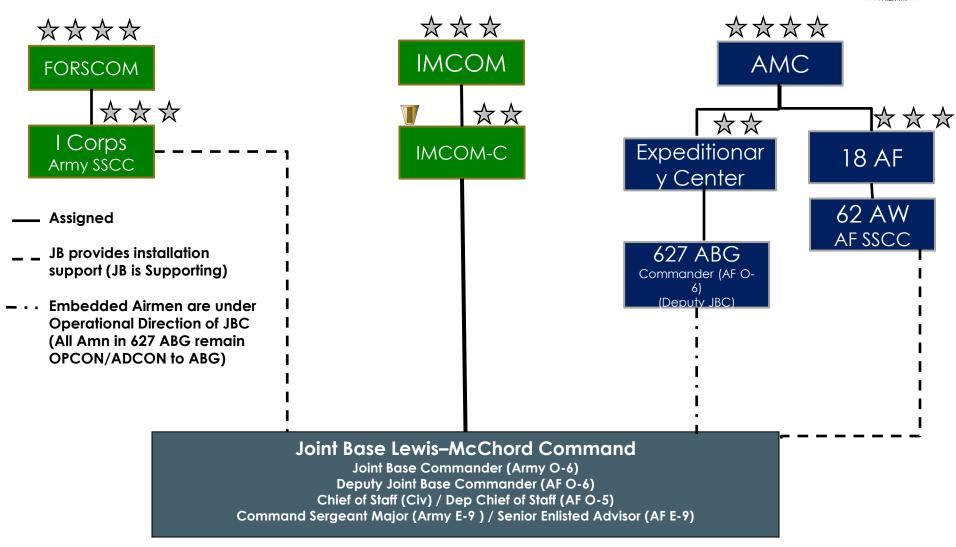
116 WF

(USN)

MobConBn-18

# JBLM COMMAND RELATIONSHIP





# CONSOLIDATION DRIVES REGIONAL ECONOMIC IMPACT



Military & Civilian Payroll

\$5,799,394,000\*

**Contracts & Grants** 

\$285,929,000\*\*

**Total Annual JBLM Economic Impact** 

\$6,085,323,000

~1.8% of Washington State GDP\*\*\*



<sup>\* 2010</sup> Census Consolidated Federal Funds Report

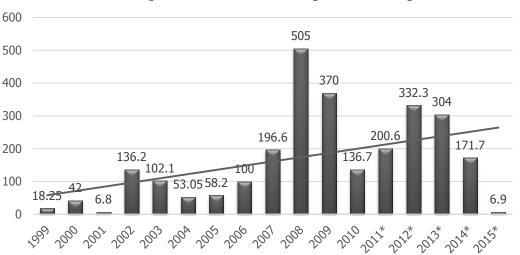
<sup>\*\*</sup> Est., FY09 Fort Lewis & McChord AFB Department of Defense Financial data

<sup>\*\*\*</sup> Comparison of economic impact w/ Dept of Commerce 2010 State GDP data

# INVESTMENT IN JBLM



### **Military Construction (MILCON)**



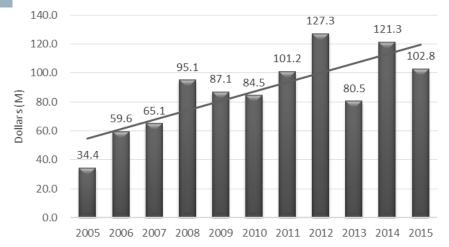
Dollars (M)

#### \$2.74B investment in construction since 1999





# Sustainment, Restoration, Modernization (SRM)



\$959M investment in infrastructure since 2005

# JBLM LOCAL INFRASTRUCTURE



- 90,000 acres
- 5,000 Family Housing Units
- 7 Fitness Centers
- 12K Barracks spaces
- 2 Libraries
- 10 Child Development Centers
- 2 Temporary Lodgings
- 6 Elementary Schools
- 11 Dining Facilities
- 9 Chapels
- 2 Airfields





(Above) New
Town Center
townhomes on
Lewis-Main near
Commissary.
(Below) a new
\$12M Air Force
operations
facility on LewisMain

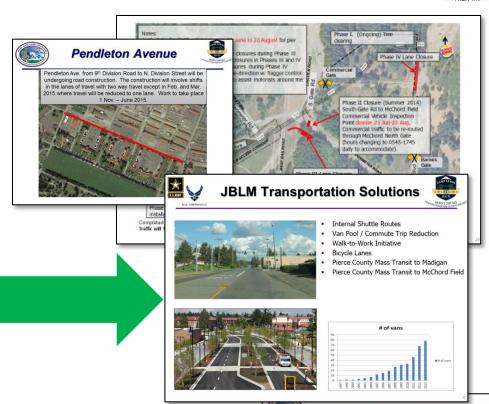
# JBLM TRANSPORTATION SOLUTIO



## **JBLM Transportation Problem Solving**



 Trip usage analysis . Thorne-to-Berkley Auxiliary Lane





## Colorado Avenue



Close Intersection at Garcia & Colorado

Close Colorado near Stone Education

Hillside Drive from Jackson for housing area Colorado from Tackson for Stone Ed

# JBLM SUCCESS MERGER, NOT ACQUISITION



#### Fort Lewis

Army Wellness Center
Army Community Service
Army Family Action Plan
Soldier For Life
Better Opportunity for Single Soldier

Heritage Preservation
Mission Success

#### Army

Soldier Field House Army Military Museum Gray Army Air Field Soldier's Creed





#### McChord Air Force Base

Air Force Transition Assistance Program
Airmen and Family Resource Center



#### Joint Base Lewis-McChord

Armed Forces Transition
Assistance Program
Armed Forces Family
Resource Center
Armed Forces Wellness
Center
Service Member for Life
Better Opportunity for Single

Heritage Preservation
Mission Success

#### Air Force

AF Heritage Hill AF Museum AF Core Values

Mergers empower people to provide new capabilities



# South Sound Military & Communities Partnership: Context, Origins, Future

March 27, 2015

### **CONTEXT FOR SSMCP**

# WASHINGTON

SPENT IN STATE

3.2% OF STATE GDP

2.8% OF TOTAL U.S. DEFENSE SPENDING

\$1,874 PER RESIDENT



**Top Personnel Locations** Pierce County 55,987 Kitsap County 7,349 Spokane County 6,416 Snohomish County 4,490 King County 4,374 Island County 3,780 Clallam County 1,223 **Benton County** 1,115 Yakima County 996 Skagit County 784 Defense Spending by State, FY2013

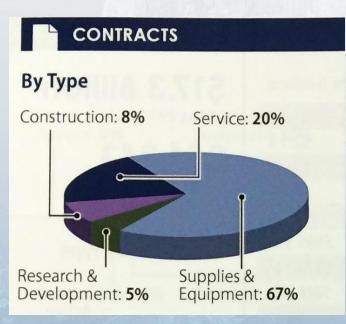


## **CONTEXT FOR SSMCP**

Top Contractors	(M=millions B=billions)	
	\$4.2 B	
Boeing	\$183.9 M	
BP	\$131.9 M	
Pacific Medical Center Clinic	\$86.8 M	
U.S. Oil Trading	\$71.8 M	
EHW Constructors, A Joint Venture		
Cubic	\$61.3 M	
EJB Facilities Services	\$53.1 M	
Skookum Educational Programs	\$46.3 M	
Garco Construction	\$46.2 M	
Dakota Creek Industries	\$43.1 M	

## Value of Contract Awards Performed (Billions)









## **CONTEXT FOR SSMCP**

70% of JBLM service members live off-base (approximately 32,345).

		Number	Percent / Proportionate total
Pierce County Total		1,912	60.9% / 19,698
	Tacoma	278	8.9% / 2,879
	Lakewood	264	8.4% / 2,717
	DuPont	207	6.6% / 2,134
	Puyallup	95	3.0% / 970
	University Place	83	2.6% / 841
	Steilacoom	62	2.0% / 647
	Other Cities	64	2.0% / 647
	Unincorporated	859	27.4% / 8,863
Thurston County Total		1,021	32.5% / 10,512
	Lacey	331	10.6% / 3,429
	Olympia	106	3.4% / 1,100
	Yelm	90	2.9% / 938
	Tumwater	58	1.8% / 582
	Other Cities and Unincorporated	436	13.9% / 4,496
King County Total		112	3.6% / 1,164
Other Counties	Various Cities	92	2.9% / 938
TOTAL RESPONSES		3,137	



Source: 2013 SSMCP Needs & Preferences Survey

2008: Significant growth (43.7%) at Army base Fort Lewis (since reorganized with McChord Air force base as Joint Base Lewis-McChord (JBLM)) from 2003-2010; concern increasing among regional communities to be affected (i.e., traffic, housing, education, health and social services etc.)

2009: Formation of group to draft Joint Base Lewis-McChord Growth Coordination Plan (GCP) Collaborative effort included local government, private business interests, association, service organizations, etc.



- 2010: Release of Joint Base Lewis-McChord Growth Coordination Plan (GCP)
- Technical expert panels identified critical needs related to serving a growing military community in 10 subareas:





With the goal that all civilian residents, military personnel, and their families have access to a high quality of life, six core recommendations were established.

- Formalize New Methods of Regional Collaboration
- Improve Access to Information
- Improve Access to Existing Services
- Promote JBLM as a Center of Regional Economic Significance
- Improve Support for Military Families
- Improve Regional Mobility

View full Growth Coordination Plan at <a href="http://www.ssmcp.org/our-work">http://www.ssmcp.org/our-work</a>



- Organization established under a Memorandum of Agreement
   Updated as new members join and/or
   when MOA amended
  - Bylaws govern operations
- Funded via member dues (tiered by type of membership) and grants (for specific activities versus general operations)









Since 2010, the JBLM Growth Coordination Plan Regional Steering Committee and Growth Coordination Committee have been reorganized into the South Sound Military & Communities Partnership (SSMCP)



## **MISSION**

To foster effective communication, understanding, and mutual benefit by serving as the most effective point of coordination for resolution of those issues which transcend the specific interests of the military and civilian communities of the South Sound region.



### SSMCP STRUCTURE AND MEMBERSHIP

## Governance Structure

#### **Elected Officials Council**

- reviews and confirms the annual work plan
- · coordinates legislative strategies
- supports outreach efforts to maintain high visibility for these issues

## Executive Leadership Team, Steering Committee

- · develops the annual work plan
- · coordinates plan implementation strategies
- guides the work of staff
- seeks input from topical working groups and other subject matter experts

### Working Groups and Subcommittees

Formed as necessary to research and implement specific strategies of the plan

#### Members of the Partnership

Open to any group, agency, or organization interested in community/military issues in the Pierce and Thurston Counties region



### **SSMCP PARTNER MEMBERS**

City of Lakewood City of Lacey City of DuPont City of Olympia Town of Steilacoom City of Tacoma City of Tumwater City of University Place City of Yelm Pierce County **Thurston County** Nisqually Indian Tribe **Thurston Regional Planning Council** Joint Base Lewis-McChord Washington Military Department Washington Department of Transportation

Tacoma-Pierce County Chamber of Commerce
Tacoma-Pierce County Health Department
United Way of Pierce County
Clover Park School District
Franklin Pierce School District
Tacoma Pierce County Association of Realtors
WorkForce Central
More coming!

Your Name

Here!



### 2015-2016 SSMCP Work Plan

Reflects that deployments have reduced substantially, over 8,500 JBLM service members are expected to transition off active duty per year in '14 and '15, and future situation is projected to hold further drawdowns and potential mission changes. Also looking to increase private sector participation in the SSMCP.

- Task 1 Complete the ongoing JBLM Joint Land Use Study
  - Completion date: Sept. 2015
  - Next steps: coordinating implementation with local governments
- Task 2 Monitor and Support Transportation Improvement Efforts in JBLM Corridor
- Task 3 Enhance and Expand Regional SSMCP Coordination & Participation
  - Recruit additional members (government, non-profits, for-profits)
  - Re-engage community partners to continue work on issues ID'd in Growth Coordination Plan and others arising since 2010



### 2015-2016 SSMCP Work Plan

Task 4 – Improve Outside Knowledge of Military's Direct and Indirect Impact on Region and State and Vice Versa

- Launch "Connections" Newsletter
- Strengthen website, facebook presence
- Seek out opportunities for presentations to organizations/community

## Task 5 – Participate in and Advocate for State Level Military-Related Activities

- Participate in Washington Military Alliance, Washington State Military Transition Council
- Develop SSMCP legislative agenda relevant to mission and supported by diverse membership
- Develop white papers for SSMCP members and elected leaders related to issues of interest



## 2015 State Advocacy - SSMCP Supports:

#### Continue Funding Military Sector Lead Position - \$300k

- This position provides for state level support & resource coordination to the federal, state and local partners.
- In the 10 months this position has been "up and running", the sector has accomplished over 60% of its stated goals for the first year.

#### Support Development of "Installation Support" Strategy & Solutions

- Provide funding for a "Military Compatible Land Use Comparative Analysis" Strategy Report - \$250k
- Provide funding for "Military Compatible Land Use" Community Based Solutions via the 'Emerging Issues Fund' proposed by Commerce

#### Support Seamless Transition of Military Members via VETNET - \$300k

• This "high-tech, high-touch" technology solution will maximize efficiencies across state agencies in WA and allow for better data sharing with federal partners to ensure transitioning military members get the "warm hand-off" they deserve to civilian life in WA.

Support designation of military installations as centers and/or recognizing installations under Vision 2040 and Transportation 2040 as affecting land use and transportation planning in near-base communities



### 2015-2016 SSMCP Work Plan

- Task 6 Conduct Periodic JBLM Community Survey, Circulate Results
  - Use for advocacy and education and value-added for members
  - Estimated completion date of October 2015
- Task 7 Support Active Duty, Veteran and Military Family Workforce
  - Development, Health and Social Services
    - Re-engage members, Growth Coordination Plan partners, and others for working groups
      - Social Services, Economic Development, Health Care, Transportation Working Groups currently active
      - · Education, Public Safety Working Groups to be stood up soon



## **SSMCP'S FUTURE**

## **VISION**

The SSMCP is an **innovative and flexible** partnership **uniquely positioned** to provide **regional leadership** to **bridge** military and civilian communities.

- Seen as regional information source and expert liaison for military-related issues for South Sound
- Closely connected to state and federal level military-related activities
  - Advocacy work with agencies and legislators
  - WMA
  - WSMTC
  - Association of Defense Communities
  - Others as appropriate





## Contact:

Tiffany Speir
Program Manager
253-983-7772 | tspeir@cityoflakewood.us

Partnership website: www.ssmcp.org

JBLM JLUS website: www.jblm-jlus.com

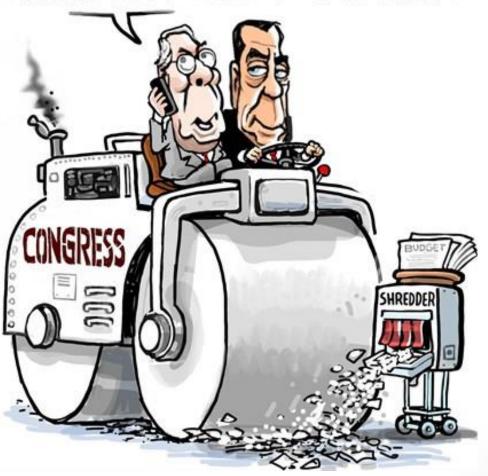
We are on facebook too!

# Presentation to the South Sound Military & Community Partnership and the Washington Military Alliance

Brian Garrett Professional Staff Member House Armed Services Committee March 27, 2015



## We're Just Going over it now...



# **Budgets-Authorizations-Appropriations**

- The Budget Resolution (Budget Committee): The budget resolution establishes total spending levels, revenue, and public debt. It is not intended to establish details of spending or revenue policy and does not provide levels of spending for specific agencies or programs. Instead, its purpose is to create parameters within which Congress can consider legislation dealing with spending and revenue.
- National Defense Authorization Act (Armed Services Committee):
   Annual legislation that authorizes the policies, programs, and funding for the Department of Defense, the national security programs of the Department of Energy, military construction projects, the Maritime Administration, and other activities related to U.S. national security efforts.
- The Defense Appropriations Act (Appropriations Committee): Annual legislation that allows federal agencies to incur obligations and authorizes payments to be made out of the Treasury.

# FY16 House Budget Resolution

- On March 25, the House of Representatives passed a budget resolution for FY2016.
- The House budget resolution holds to the Budget Control Act caps for the base budget, while increasing the Overseas Contingency Operations budget by \$38 billion.

Category	President's Budget	House Budget
National Defense Budget Function	\$561 billion	\$523 billion
Overseas Contingency	\$58 billion	\$96 billion
TOTAL	\$619 billion	\$619 billion

 Note that the National Defense Budget Function includes Defense as well as the national security functions of the Department of Energy and several other agencies such as the Selective Service Agency, and portions of the Coast Guard, the Federal Bureau of Investigation, etc.

# National Defense Authorization Act

Budget Categories Covered by the National Defense Authorization Act				
Category	FY15 Base	FY15 OCO		
Procurement	\$91.4 billion	\$8.5 billion		
Research, Development, Test, Evaluation	\$63.8 billion	\$341 million		
Operations & Maintenance	\$165.4 billion	\$46.8 billion		
Military Personnel	\$134.7 billion	\$5.6 billion		
MILCON, Family Housing, BRAC	\$6.5 billion	\$220 million		
Department of Energy National Security	\$17.5 billion	N/A		
Other Authorizations	\$33.9 billion	\$2.3 billion		
TOTAL	\$513.2 billion	\$63.7 billion		
	\$577 billion			

# Putting together the National Defense Authorization Act

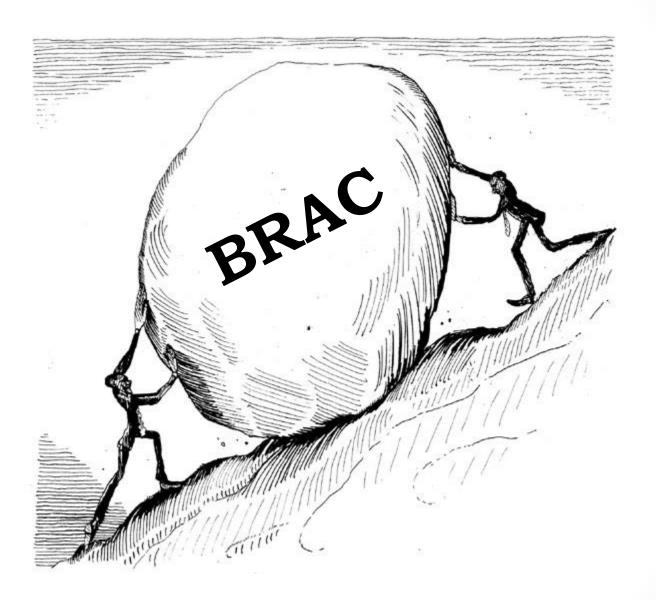
- The process begins with the release of the President's Budget Request in February and ends with the passage of the National Defense Authorization Act by the House of Representatives, historically in May.
- The bill is informed by the President's budget request, full committee and subcommittee hearings\*, briefings for committee members and staff, and legislative proposals requested by the Department of Defense and Members of Congress

\*To date, the committee has held 35 public hearings in 2015, with both government and non-government witnesses, on current events (ISIL, Russia, Acquisition Reform, etc.) and the FY2016 budget request.

- These inputs culminate in the committee's consideration of the "Chairman's mark." In FY2015, the committee considered more than 280 amendments to the Chairman's mark over the course of 16 hours of debate.
- Action on the bill concludes in the House of Representatives with debate, consideration of amendments (over 300 amendments filed in FY2015), and a vote on final passage.

# Base Realignment and Closure

- For the 4<sup>th</sup> year in a row, the Department of Defense has requested the authority to conduct a new Base Realignment and Closure Round.
- The legislative proposal from the Department of Defense is essentially the same text as what Congress passed in 2001 to authorize the 2005 BRAC round.
- Department of Defense officials have testified that a new "efficiency focused-BRAC" would cost the Department \$6 billion to implement, save \$6 billion within the first six years, and yield an annual recurring savings of \$2 billion per year after that. This is based on an overall reduction of 5% infrastructure reduction.
- The Air Force currently estimates that it has 30% excess infrastructure and the Army has stated that it has 18% excess infrastructure with a force structure of 490K.



# Some Congressional Concerns

- Members of Congress point to the challenges with BRAC 2005 as a reason for not authorizing a new BRAC. For example, the 2005 BRAC round cost more and saved less than original estimates.
- Some Members of Congress are concerned that we are still paying off BRAC 2005. Given the current budget constraints, they have questioned whether we can afford the financial investments required for a new BRAC round at this time.
- There is a view by some Members of Congress that the Department of Defense should look to close infrastructure overseas before requesting a BRAC to close installations in the United States.
- Other Members of Congress have stated that they disagree with the current force structure levels, and do not want to shed excess infrastructure capacity until a force structure level is determined.
- There is also concern by Members that the Department has submitted the same legislation as BRAC 2005, while saying that a new BRAC will be different. The "trust us, it will be different this time" approach has not been well received by some.

# Warming to a new BRAC?

 "With regard to BRAC, I understand the department's again requesting additional Base Realignment and Closure, or BRAC round, in 2017. While BRAC has been controversial in the past, I do believe that we need to consider efforts to allow the Defense Department to shed what may be as much as 25 percent in excess infrastructure it does not necessarily need, and use these resources for the best and higher priorities." Sen. Jack Reed (RI), Ranking Member

Senate Armed Services Committee

- In 2014, the Air Force Association, the Association of General Contractors, and 17 other organizations wrote letters to Congress expressing support for a new BRAC.
- Community groups around the country appear to be growing frustrated with the "death by 1,000 cuts" approach to force structure reductions and may see BRAC as the "best worst option."

# Rep. Smith's BRAC Legislation

### Emphasizes efficiency and cost savings

- Requires the Secretary of Defense to certify that the primary objective of the BRAC round is to eliminate excess infrastructure capacity
- Prioritizes military value and the potential costs and savings, and emphasizes recommendations that result in savings within 5 years.
- Prohibits recommendations that do not demonstrate net savings within 20 years, unless it enhances critical national security interests.

### Controls cost growth

- Requires DOD to develop masterplans for each recommendation before submitting the recommendations to the commission.
- Ensures that only MILCON projects in the masterplan for approved recommendations can be carried out, with limitations on project cost and scope changes.
- Mandates the consideration of cost elements that GAO has highlighted as not being fully accounted for in BRAC 2005 (construction, IT, publicprivate contracts, etc.)

# Rep. Smith's BRAC Legislation (cont.)

### Strengthens the Commission and Improves Transparency

- Requires the President, when considering nominees to the Commission, to give priority consideration to individuals with a demonstrated expertise who have not served on a previous BRAC Commission.
- Ensures the Commission has additional time to review and deliberate the Secretary of Defense's recommendations. Providing additional time will allow the Commission to consider more public comments and testimony, conduct additional site visits, and more deliberately consider the Secretary's recommendations.
- Mandates that the Secretary of Defense provide specific information on each recommendation to Congress, the Commission, the Comptroller General, and make such information publically available on the Internet or another electronic format.

# Washington FY16 MILCON

# The FY2016 Budget Request includes the following MILCON projects for WA:

- \$19 million for a Enlisted Barracks for Transient Training at Yakima
- \$12.7 million for a Regional Ship Maintenance Support Facility at Bangor
- \$34.1 million for a WRA Land/Water Interface at Bangor
- \$22.7 million for a Dry Dock 6 Modernization and Utility Improvements at Bremerton
- \$4.5 million for Shore Power to Ammunition Pier project at Indian Island
- \$14.8 million for a Decentralize Heating Plants, Division Area project at JBLM

Including these 6 projects, there is a total of \$805 million for military construction projects in Washington State included in the FYDP for FY2016-2020.

# Washington Military Alliance

# Quarterly Meeting

Friday, March 27, 2015 | 8:30 AM to 12:30 PM Hosted by SSMCP/JBLM



# Agenda

**8:30 AM** WELCOME & JBLM ORIENTATION by COL. Chuck Hodges, JBLM Commander

9:00 AM SSMCP STEERING COMMITTEE MEETING including call from Mr. Brian Garrett, HASC staff

9:45 AM SSMCP PRESENTATION TO WMA

**10:00 AM WMA MEETING** (SSMCP Partners encouraged to attend)

WMA ROUNDTABLE/INTRODUCTIONS (1-2 minutes each)

**OLD BUSINESS/ACTION ITEMS** 

**NEW BUSINESS/FOR FUTURE DISCUSSION** 

**OPEN AGENDA/UPDATES & ANNOUNCEMENTS** 

11:30 AM COMFORT BREAK

11:45 AM WORKING LUNCH\*: JBLM PRESENTATION ON MILITARY TRANSITION &

WORKFORCE DEVELOPMENT

Transition services initiatives overview & discussion of how we all can partner to better support veterans in employment issues. Particularly relevant given Army Force Structure proposals.

12:30 PM MEETING CONCLUSION



# ROUNDTABLE INTRODUCTIONS (1-2 minutes each)



### **OLD BUSINESS**

**Action Items** 



# **Executive Leadership Team**



Gary Brackett
Tacoma-Pierce County
Chamber



John Powers Kitsap Economic Development Alliance



Rich Hadley
Greater Spokane
Incorporated & AWB



Tiffany Speir
South Sound Military &
Communities Partnership

### **NEW BUSINESS**



# Legislative Session Update

### **WMA Related:**

- Governor's Budget Proviso re: Compatible Land Use
- Rep. Kevin Parker Capital Budget Request for Fairchild

### **MD Sector Related:**

- 2HSB 2040: AN ACT Relating to increasing employment for veterans; adding a new section to chapter <u>73.16</u> <u>RCW; and creating a new section.</u>
  - HOUSE: Mar 5 2nd substitute bill substituted (APP 15). <u>Third reading, passed; yeas, 97;</u>
     nays, 0; absent, 0; excused, 1.
  - SENATE: Mar 26 CL Majority; do pass. <u>Passed to Rules Committee for second reading</u>



# **New OEA Grant Opportunities**

### **DIA - Trade & Export Resources**

 Opportunity to provide resources to defense companies diversification to global markets

- <u>ASK</u>: WMA Partners with Commerce, Focus on PNDC support
- \$500k-\$1M / \$50k-\$100k match
- First draft due to OEA 15 APR

### **State-wide Land Use Study**

- Opportunity to connect 3 JLUS' done in state and cap with statewide assessment and possible implementation support
- ASK: WMA Partners with Commerce, Focus on installations & training ranges
- \$500k-800k / \$50k-80k match
- First draft due end of APR





# Report

- Panel Presentations:
  - DIA Program in WA
  - Innovative Transportation
- WA currently touted as national "go-to" model on stakeholder engagement for DIA
- "Applying" to co-chair
   State Advisors Council





Appendix 1: State-by-State Data

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	- 3	( * ·	4		_						
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Alaska		V	1		~		<b>V</b>	✓	<b>/</b>	<b>V</b>	
California			1	<b>V</b>		1	V		1	V	
Connecticut	1	<b>/</b>	<b>✓</b>	~	<b>V</b>	<b>V</b>	<b>✓</b>	<b>V</b>	~	✓	
Delaware				Late		V	1		1	1	
Florida	- 1	✓	<b>✓</b>	<b>/</b>	<b>✓</b>		/	1	1	✓	
Georgia		/	1	1	1	/	1		1	1	
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Kansas		~	1	1	V		1		1	1	
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Louisiana		1	1		<b>V</b>	1	1	1	1	1	
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Washington		1	/	V	V (		/		<b>/</b>	V	

From Association of Defense Communities "State of Support: Highlights of State Support for Defense Communities"





# 2015 PNW Regional Forum Opportunity

• DATE: 27-28 AUGUST 2015

LOCATION: Joint Base Lewis McChord

ASK: WMA Host / Sponsor / Support

- ~\$20,000 Budget (sponsors/registration)
- Planning committee participation
- Attendance



# Washington Military Transition Summit 2015 Opportunity

• DATE: 22-24 SEPTEMBER 2015

LOCATION: Joint Base Lewis McChord



### • ASK:

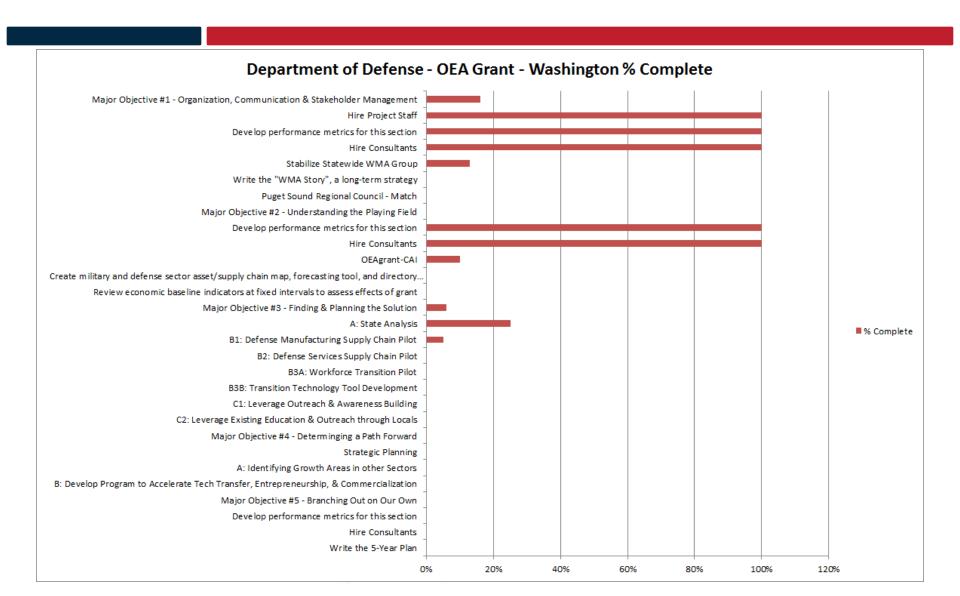
- Host Summit Website on www.wamilitaryalliance.org
- Promote event in local communities



# **UPDATES / ANNOUNCEMENTS**



# **OEA Grant Progress**



# Defense Industry Adjustment: Government Contracting Business Support

# **Scheduled Workshops**

Marketing to the Department of Defense

Methods of Government Contracting

The Proposal Series How to Contract with the Department of Defense in partnership with:









# Introduction of OEA DIA Contractors

Part 1: WMA Organization & Communication



Part 2: Industry Assessment & Forecasting



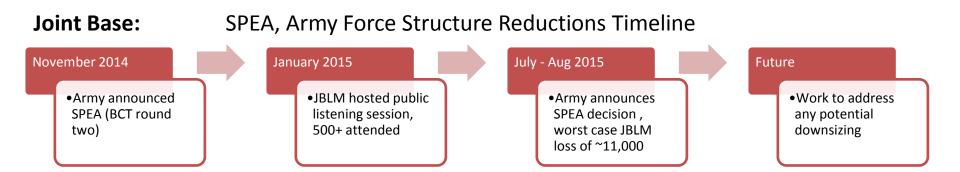


Part 3: State Analysis





# Installation Issues



**NAS Whidbey:** Growler, EWR EIS

Fairchild: Land Use



# **Upcoming Events**



JUNE 22-24, 2015
WASHINGTON, DC \* ASSOCIATION OF DEFENSE COMMUNITIES













### WASHINGTON MILITARY ALLIANCE MEMBERSHIP MEETING:

Planning and Communications Assistance for the Washington Military Alliance, Washington State Department of Commerce

TIP Strategies, Inc.

Jeff Marcell | Alex Cooke | Andrew Corona | Karen Beard

# PLANNING AND COMMUNICATIONS ASSISTANCE FOR THE WASHINGTON MILITARY ALLIANCE

Represents the first of five objectives of the OEA Grant:

- Define and organize state and regional stakeholders.
- Develop a strategic communications plan.
- Create foundational documents for the Washington Military Alliance.
- Tell the story of WMA's progress throughout the life of the OEA grant.

# PROJECT WORKPLAN

# Step 1:

Organizing the | 1.3 Stakeholder survey Network |

- Kick-off meeting
- 1.2 Stakeholder inventory
- Network mapping
- Stabilization

### Step 2:

Documenting the Cluster

- Geographic scope
- Working groups
- 2.3 Case studies

# Step 3:

Telling the Story

- Communications review
- Communications plan
- 3.3 WMA story

# TIP STRATEGIES

### **PROJECT TEAM**

Project Lead: Jeff Marcell

Project Manager: Alex Cooke

Project Coordinator: Andrew Corona

Research Analyst: Karen Beard

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Andrew Corona	⊠ andrew@tipstrategies.com	<b>2</b> 719-425-7708						
Karen Beard	⊠ karen@tipstrategies.com	<b>2</b> 512-343-9113						



# **NEXT STEPS**

- Identify stakeholders underway
- Conduct stakeholder interviews underway
- Compile and review existing reports underway
- Build inventory of state military organizations underway
- Create a state military/defense sector report matrix
- Identify national best practices and potential model organizations
- Identify initial focus group categories
- Inventory existing membership and expand the WMA database
- Draft WMA stakeholder survey













Joint Base Lewis-McChord (JBLM)
Directorate of Human Resources (DHR)
Mark Brown
March 27<sup>th</sup>, 2015



# JBLM Service Member for Life (SFL)



### CSA Soldier for Life (SFL) INITIATIVES:

- 1. Soldier for Life Buttons and Badges
- 2. Soldier for Life Transition Assistance Program (SFL-TAP) (Hawk Transition Ctr)
- 3. Soldier for Life Centers (Stone Ed Ctr)

### **CSA SFL ENDSTATE:**

Soldiers, Veterans, and Families leave military service "career ready" and find an established network of enablers connecting them with the employment, education, and health resources required to successfully reintegrate into civilian society.



### **JBLM and I Corps SFL Task Force:**

**SEP – Availability Analysis** 

**OCT - Sponsorship Analysis** 

**NOV – Transition Analysis** 

DEC - Senior Cdr's Internal SFL Council



### Service Member for Life (SFL) Life Cycle



"How do we better shape Service Members, Families, and the Civilian workforce to be life long military ambassadors?"

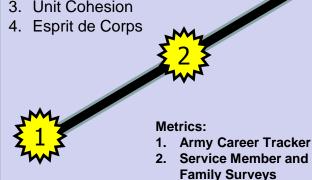


### **Transition** Civilian Life

### Service Member & Family Integration

### Focus:

- 1. Sponsorship (Shaping Operation)
- 2. Reception/Unit Integration
- 3. Unit Cohesion



### Focus:

- **Employment**
- Education
- **Health Care**

### **Availability**

#### Focus:

- 1. Force Readiness
- Prepared to Deploy
- 3. Resiliency

### Metrics:

- 1. Non-Availability Metrics
- **R2C Metrics**
- **Unit Readiness**
- **SHARP Statistics**
- **Suicide Program Statistics**

#### Metrics:

**Transition** 

- **Employment Metrics**
- **Education Metrics**
- **Health Care Metrics**
- Surveys with VSOs
- Track membership percentages with VSOs
- 6. Reverse Sponsorship

#### Military Family Includes:

Active & Reserve Military Military & Gold Star Families **Veterans & Retired Military** Current DoD Civilians Former & Retired DoD Civilians

JBLM & I Corps SFL Task Force Deliverables:

Jan 15 - CHPC Focus on Sponsorship

Jan 15 - Published Non-Available Handbook

Jan 15 - Published SFL-TAP Handbook

Feb 15 - Published JBLM Cir 600-6 (SFL)



### **Benchmark Transition Requirements**





- Classes can be taken in 5 straight days for those within 90 days of exit
- Flexible option preferred
- Specialty classes for Chapters, Retiree, Executives
- Last 6 months focused on enhanced opportunities leading to employment



# **Transition Track Support on JBLM**



# Standard Track

- -Advanced Resume/ Interview Workshops
- -Social Media Workshop
- -Hiring Events/Employer Events
- -Career Days
- -Federal and State

**Application Seminars** 

-Updated Department of Labor Employment

Workshop

-Center For Advanced
Manufacturing Puget S

Manufacturing Puget Sound (CAMPS)

Orientations/Training

- -Operation Good Jobs On-Site
- -Hire America's Heroes Pipeline Project
- -NW Edge Program for those staying in WA

(partnership with Governors

Veteran's Employee

Higher Education Track

- -Microsoft Software & Systems Academy
- -Higher Ed Track classes and Campus Visits
- -College 101 Workshops
- -Professional Educational

**Counseling Sessions** 

- -Assessment and College Placement/Credit Testing
- -Graduate Degree Admission
- Testing
- -Troops to Teachers
- -College and Apprenticeship Fairs
- -GI Bill Information Sessions
- -College Application Seminars
- -GoArmyEd 101
- -Financial Aid Application and Scholarship Seminars
- -Army Credentialing

Opportunities Online (COOL)

-Experiential, Joint Services
Transcript and Community

Career Technical Training Track

-Veterans in Piping(VIP)

-Helmets to Hardhats

-Career and Technical

**Colleges Orientation** 

-Joint Aerospace Training Center

-Center for Advanced

Manufacturing

-Union SponsoredTraining and Placement

**Programs** 

-Career Technical Track

Training and off-site visits

-Heating, Ventilation, Air Conditioning and

Refrigeration (HVAC-R) training on-post

Small Business Track

-Boots To Business Workshops

-Veterans Outreach

for Training and Education (VOTE)

Series (9 week

course, 4 hours each week)

-Starting a

Business Seminar

-UW-T Incubator

Program

-Off-site Incubator

Visits in conjunction

with Boots To

Business

Workshops



# The Challenge



- 13,000 Service Members separate DoD-wide per year projected to make WA State their home
- 8,000 per year separate JBLM through 2016
- Army pays \$25 million (2014) <u>Army Unemployment</u>
   <u>Compensation</u> annually for WA State residents
- Air Force pays \$3.5-4.5 million Air Force Unemployment Compensation annually for WA State residents
- DoD has announced significant force reduction initiatives increasing projected number of separations through 2016

### **No Job Stress Disorder (NJSD)**

Anxiety developed by employment uncertainty of a Service Member transitioning from the military to civilian workforce.

### **Veteran Opportunity to Work - VOW Act**

- Improved the Transition Assistance Program
- Authorizes DoD and Homeland Security to permit participation in apprenticeship or pre-apprenticeship programs for transitioning Service Members
- Expands education & training opportunities
- Translates military skills & training into civilian terminology
- Provides tax credits for companies that hire Veterans

### WA State Military Transition Council The Community Response











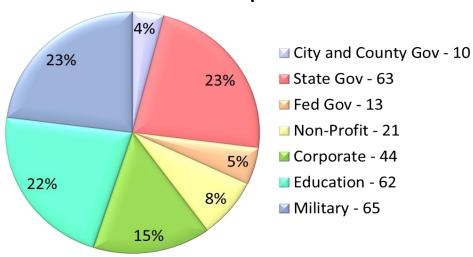




# Executive Order 13-01 Formalizes the Coalition of the Willing



#### **WSMTC Participants = 278**



- First Governor to create a WSMTC
- First State with a private sector Veteran hiring preference
- Other states replicating Washington

Washington State - the lowest Veteran unemployment state and highest Veteran wage earning state are closely aligned with Results Washington - Goals 2 and 5



# Washington State Military Transition Council (WSMTC) Structure



#### **Executive Council**

Federal Partners
(outlined in VOW to Hire Heroes
Act and Army Execution Order
054-12)

State Partners (outlined in Executive Order 13-01)

Community Partners (identified for invitation via Executive Council)

### **Strategic Planning Committee**

(consists of co-chairs of the workgroups)

#### **Advisory Group**

(consists of Gov's policy office Rep, State Legislative Rep from Vet/Mil Cmte, Federal delegation Rep, DoD Rep)

Standard Employment Workgroup Education /
Workforce
Development
Workgroup

Career /
Technical
Training
Workgroup

Small Business/ Entrepreneurship Workgroup

These groups are made up of public, private, non-profit sector community partners. These workgroups are open to anyone who wants to participate in ensuring a seamless transition process

Installation Transition Managers Federal Congressional Delegation Staff State Legislative Delegation Staff

These groups are included for communication purposes, to be kept in the loop for support



# **WSMTC 1st Year In Review**



- WSMTC Vision = Washington State the lowest Veteran Unemployment state and highest Veteran wage earning state are closely aligned with Results Washington
   Goal 2 and 5
  - Goal 2- Increase Employment Rate for Veterans from 67% to 70% by 2015/Increase utilization of state-certified small businesses (Veteran-Owned: 5%)
  - Goal 5- Increase WA as an employer of choice from 63% to 66%
- \$5.6 Million Department of Labor National Emergency Grant Awarded to Pacific Mountain Workforce Development Council (Camo2Commerce)
  - Partnership with WorkForce Central, Morningside, Thurston and Pierce County Chambers and Thurston Economic Development Council
- WDVA/OFM Data Share Signed to begin longitudinal study of Veterans
- The Veteran Employee Resource Group (VERG) has partnered with JBLM SFL-TAP and increased the number of transitioning Service Members who are gaining state employment, supporting the Veteran's Fellowship Program (6 Participants to date), supporting NW Edge and site visits with State Agencies and cosponsoring hiring events 18 State Agencies were represented at Career Day



# Washington State Service Member For Life Transition Summit, 21-23 OCT 2014 Joint Base Lewis-McChord, WA







#### Situation

JBLM/Washington State Service Member for Life Transition Summit spanned 21-23 OCT 14. The summit brought together senior political and military leaders, employers and community leaders, transitioning service members, veterans, and military dependents to support and facilitate Service Member transition.

Day 1 – Senior Leader Seminar: Highlight National/State transition initiatives; data share; gain senior leader support for transition efforts

Day 2 – Industry Specific Panels: Prepare, educate, and link participants to resources for successful employment in 7 different industry sectors

Day3 – Transition/Education/Apprenticeship/Small Business Fair: Connect participants with employers, schools, trades, and small business resources; facilitate hiring and educational enrollment

#### **Distinguished Visitors in Attendance** (partial list)

Washington Governor Jay Inslee
Senator Patty Murray
Congressman Denny Heck
Under Secretary of Defense Jessica Wright

#### **Key JBLM Leadership**

LTG Stephen Lanza, I Corps COL H. Charles Hodges, JBLM Col David Kumashiro, 62 AW

#### **External Coordination**

US Chamber of Commerce
US Department of Labor
US Veterans Affairs
State Governor's/Senator Office
WA National Guard
USA/USAF/USN/USMC/USCG Transition Programs

#### **Outcomes**

Initial estimates indicate more than 3000 transitioning service members, veterans, and military spouses/dependents from on and off JBLM attended the 3-day event.

7 Distinct industry panels provided industry specific guidance for employment in Maritime/Transpo/Logistics; Healthcare/Life Sciences/Global Health; Information Comm; Clean Tech; Gov/Public Sector; Retail; Advanced Manufacturing.

Approximately 248 employers, educators, and service organizations arrived offering at least 1300 immediate job openings.

212 immediate job openings were filled on site; additional 26 on Friday 24 OCT



## Enhanced SFL-TAP Opportunities to Reduce Time Required to Find Employment



- Partnership with Spouse Employment
- Site Visits (HE, CTT, Entrepreneurship)
- Apprenticeship Programs 100%
   Placement/Interview
- Career Days/Networking Events
- NW Edge Program
- Transition Enabler Partnerships
  - CAMPS
  - Operation Good Jobs
  - Hire America's Heroes
  - Camo2Commerce
  - Rally Point 6

















### Camo2Commerce



A Program of Pacific Mountain Workforce Development And Partners – Workforce Central, Morningside, Thurston EDC, Thurston Chamber

- \$5.6 Million, 24 month, U.S. Department of Labor National Emergency Grant.
- Integrates the public workforce system into transition services at JBLM.
- Connects 900 transitioning service members to short term job training and career support services as they transition into the civilian workforce.

#### By the Numbers

√ 615 Enrolled Service Members	√ 6 Short-term Academy's
	launched

✓ 258 Placed Into Employment

√ 175-Plus Business Partners

### 2015 Way Ahead

- 170-plus training seats in 11 cohorts
- > 10 Workshops scheduled per month
- 13 Sector Specific Hiring Events Scheduled at JBLM
- Launching an Apprenticeship Navigator Pilot at JBLM



# Northwest Edge Program





\* 7 week program, meeting every Tuesday, facilitated by different partner agencies that provide transition workshops.

Cohort	# of Participants	# Employed	# in School	# still AD	Reenlist/ Reup	Fellowship Opportunities
1 (Jan 2014)	25	15	1	0		5
2 (Apr 2014)	31	21	0	6		5
3 (Jun 2014)	25	6	1	4	3	5
4 (Aug 2014)	34	11	1	10		5
5 (Sep 2014)	35	7	1	11		7
Total	150	63	5	31	3	27
Percentages		42%	3%	21%	2%	18%





PRIVATE PUBLIC PARTNERSHIP OFFICE
UNITED STATES ARMY RESERVE















## **JBLM Career Skills Program**

#### (May Start 180 Days Prior to Separation)





- Direct entry into paid positions nation-wide and within WA State
- Free to transitioning Military
- Ensure high skill candidates in badly needed fields
- May earn college credit and continued training to advance skills
- Not just a job; a high paying family wage career



- Annual on-base apprenticeship/education fair
- Field trips to local unions
   Career/Technical Track
- Commander authorization required
- Senior Enlisted Advisor screens all applicants
- Requires immediate transition and placement; perishable skills
- Ambassadors for the military





# **Veterans in Piping (VIP)**



# Heating, Ventilation, Air Conditioning and Refrigeration (HVAC-R)





#### Welding



Aight Ymerica for Over 130 Years

Aight Ynterication over 130 Years

- 18-week, full-time accelerated training program; direct entry into 5-year paid apprenticeship program
- Apprentices continue to earn college credit while they learn their trade
- Prevailing wage is approximately \$17 per hour plus employer paid benefits for vision, dental, medical & pension
- Starting salary is

   approximately 50% of
   Journeyman wages. Salary
   increases 10% every 6
   months until Journeyman
   status is reached
- Salaries vary based on locality







# Microsoft Software & Systems Academy (MSSA)







- 18-weeks Computer
   Programming earning
   16 credit hours from
   Saint Martin's University
   on-base
- Mentors, class projects, and real-world exercises
- Guaranteed interview with Microsoft on successful completion
- Microsoft salaries are \$70,000~\$100,000 per year plus employer paid benefits for vision, dental, medical & stock
- Similar jobs available with Microsoft Partners



Train. Transition.

Tech.



Software & Systems Academy

#### **IT Certification Prep**

Microsoft Technical Associate (MTA)

Database Fundamentals

Software Development

**Networking Fundamentals** 

Microsoft Certified Solutions Associate

(MCSA)

**SQL Server** 

Microsoft Certified Solutions Developer (MCSD)

Application Lifecycle Management Web Applications



# IUPAT Painters and Allied Trades Veteran Painters (PAT-VP)









- 4-week, full-time training program; direct entry into 4-year paid apprenticeship
- Launched March 2014
- Earn:
  - 5 Certificates (OSHA, CPR, Rigging, Signaling, and Confined Space)
  - 1 Certification (Coating Applicator Specialist Level 1 Certification (CAS I))
  - College credit towards an Associates Degree
- Prevailing wage is \$17 per hour plus employer paid benefits for vision, dental, medical, and pension.
- Starting salary is approximately 60% of Journey workers wages with increases of 10% every 6 months
  - until Journey workers status is reached (3.5 years).
- Salaries vary based on locality.



# **Upcoming Training Opportunities**







- Guaranteed interview for an open management position with IHG world-wide over 40,000 hotels
- Troops Into Transportation
  - 12 week CDL training projected to launch May 2015 on JBLM
  - Participants receive a pre-employment offer letter from transportation companie guaranteeing employment upon successful completion of the program
- Airstreams Renewable
  - 7 week training on maintenance of high elevation structures (cell phone towers, windmills, etc) projected to launch May 2015
  - Participants will be placed nation wide in partner companies







### **Upcoming Transition Events**



- 8 Apr 15 Marine for Life Networking Event @ Pyramid Brewery, 1100-1300, Seattle
- 8 April 15- Camo2Commerce Sector Event- TRADES/APPRENTICESHIPS General Labor/Apprenticeships
- 9-10 Apr 15 Military MOJO Hiring & Networking Event Sheraton Seattle Downtown Hotel, 1400 6<sup>th</sup> Ave, Seattle, WA go to <u>www.militarymojo.org</u> for more information
- 16 Apr 15 Veteran Networking Event @ Great American Casino, 1400-1600
- 29-30 Apr 15, SFL-TAP Spring Career Fair @ American Lake Conference Center,
   0900 to 1600
- 22-24 Sep 15 Washington State Service Member For Life Transition Summit, JBLM

#### For more information:

- http://www.jblmunlimited.com/
- https://www.facebook.com/JBLMFamilyMWR
- https://www.facebook.com/JBLewisMcChord
- https://www.facebook.com/JBLMAFCS



## **Questions/Contact Info**



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